

Goal - 01: Enhancing teaching and learning quality to produce globally competent, employable and entrepreneurial graduates

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance Targets					Desired Performance targets for 2027	Strategy	Action Plan	Time line	Cordinating Responsibilities	Reporting Responsibilities	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	2027 Estimate (Rs.'000s)	2028 Estimate (Rs.'000s)
			2026	2027	2028	2029	2030									
1.1 Upgrade academic programs to meet national and international standards.	Number of Academic staff with PhD or equivalent qualification.	20	28	30	35	40	45	30	1.1.1. Facilitate staff to obtain PhD from recognized universities.	1.1.1.1. Conduct workshops on IELTS & TOFEL/academic research project proposals.	2025 - 2029	British Council Coordinator	Ms. P. Sarmatha/ British Council Coordinator	125.00	137.50	151.25
										1.1.1.2. Provide accessibility for funding sources		Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC	30.00	33.00	36.30
										1.1.1.3. Provide opportunities for the staff members for attending research forums		Chairperson/ URC	Prof. D.Suganya/Chairperson/ URC	260.00	286.00	314.60
										1.1.1.4. Invite foreign professors to share the opportunities of PhDs.		Director/ SDC, Director/ CFIA	Mr. G. R. M. Gamlath/ Director/ SDC	240.00	264.00	290.40
										1.1.1.5. Sign MOUs with foreign universities and commencing Split programs.		Deans & Directors	Heads & Directors	150.00	165.00	181.50
	No of degree programme meets the national benchmarks.	13	14	15	16	18	20	15	1.1.2. Maintaining the academic programmes up-to-date to meet the national and international standards.	1.1.2.1. Make awareness to the staff members on national / international accreditation	2025 - 2029	Director CQA & Coordinators/FQAC	Prof. G. Jeyaseelan/ Director CQA & Coordinators/FQAC	130.00	143.00	157.30
										1.1.2.2. Revise the curriculum to meet the national and international accreditation framework		Heads, CRC & Director CQA	Heads	200.00	220.00	242.00
										1.1.2.3. Purchase equipment and necessary software for laboratories to meet the standards		Heads & Financial officers	Heads	-	-	-
										1.1.2.4. Strengthening the laboratory facilities		Heads, Coordinators/ FQAC & Director CQA	Heads	-	-	-
	No of degree programme meets the international benchmarks.	0	2	2	3	3	3	2	1.1.2. Maintaining the academic programmes up-to-date to meet the national and international standards.	1.1.2.5. Promote the participation of professional bodies in curriculum development	2025 - 2029	Heads, Coordinators/ FQAC & Director CQA	Heads	200.00	220.00	242.00
										1.1.2.6. Get license from the accreditation bodies		Dean, Head and Director CQA	Deans	-	-	-
										1.1.2.7. Improve online visibility (Website, other media upgrading)		Heads, Coordinators/ FQAC & Director CQA	Heads	-	-	-
										1.1.2.8. Creating awareness about the exemption for professional course units or levels.		Heads	Heads	50.00	55.00	60.50
										1.1.2.9. Conducting annual general convocation		Heads, Deans and VC	Deans	15,000.00	16,000.00	17,000.00
	No of reading resources in the library - Hard copies	17000	18000	19000	20000	21000	22000	19000	1.1.3. Making the effective and efficient library system.	1.1.3.1. Subscribe to the e-data bases and e-library resources	2025 - 2029	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	5,000.00	5,500.00	6,000.00
										1.1.3.2. Make it accessible on campus and off campus		Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	-	-	-
										1.1.3.3. Update the e-repository at the university level		Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	-	-	-
	No of reading resources in the library - E Resource	227	400	500	600	700	800	500	1.1.3. Making the effective and efficient library system.	1.1.3.4. Encourage the students to access the library through teaching and learning methodologies	2025 - 2029	Academic Staff	Dr. S. Shanumugathan/Acting Librarian	-	-	-
										1.1.3.5. Compile a list of current books being used as reading material for course units		Heads & Acting Librarian	Heads	-	-	-
										1.1.3.6. Purchase the latest editions of textbooks with the digital version and instructor manual		Heads & Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	35,000.00	41,500.00	45,000.00
1.1.3.7. Set at least one library-based assignment as an formative assessment for each subject in each semester										Academic Staff		Academic Staff	-	-	-	
1.1.3.8. Conduct the workshops on using e-resources										Acting Librarian & Director/ SDC		Dr. S. Shanumugathan/Acting Librarian	75.00	5,500.00	6,000.00	
No of reading resources in the library - E-database.	3	6	7	8	10	10	7	1.1.3. Making the effective and efficient library system.	1.1.3.9. Ensure the library is opened 12 hrs (8 am to 8 pm)	2025 - 2029	Acting Librarian & VC	Dr. S. Shanumugathan/Acting Librarian	-	-	-	
									1.1.3.10. Provide learning environment including accessing e-resources		Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	-	-	-	
									1.1.3.11. Provide networking and internet facilities		Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	1,000.00	1,200.00	1,300.00	
									1.1.3.12. Maintain library catalog server		Acting Librarian	Dr. S. Shanumugathan/Acting Librarian	-	-	-	
% of satisfaction on ICT facilities available at the university.	85%	92%	94%	95%	96%	96%	94%	1.1.4. Improving security and monitoring mechanism with firewall	1.1.4.1. Increase the number of self access learning centers	2025 - 2029	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	
									1.1.4.2. Purchase computers to accommodate all the students		Deans & Heads	Heads	-	-	-	
									1.1.4.3. Purchase air conditioners for smart lecture halls of faculties to enhance a comfortable learning environment		Deans & Heads	Heads	-	-	-	
									1.1.4.4. Expanding the University fibre network to hostel area		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	
									1.1.4.5. Improving security and monitoring mechanism with firewall		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	
									1.1.4.6. Upgrading the current centralized sever control room to network operation center (NoC)		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	

										1.1.4. Improving the ICT and VLE facilities.	1.1.4.7. Expanding wifi network in the university premises	2025 - 2029	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-												
											1.1.4.8. Establish SMART lecture halls		Deans & Heads	Heads	-												
											1.1.4.9. Establish quality control mechanism for internet facilities		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-												
											1.1.4.10. Establish / implement Wi-fi spots for the students VLE access		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-												
											1.1.4.11. Upgrade staff skills on using VLE for blended mode of teaching		Academic Staff	Academic Staff	40.00	44.00	48.40										
											1.1.4.12. Train students to use the VLE		System analyst	Mr. S. Nithyanantham/ System analyst	40.00	44.00	48.40										
											1.1.4.13. Introduce the laptop loan system and policy to make students get laptops		VC	VC	-												
											1.1.4.14. Purchase additional storage for the existing Network Accessed Storage (NAS)		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre													
											1.1.4.15. Purchasing a server to host VLE		Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	20,000.00	22,000.00	24,000.00										
											1.1.4.16. Uploading all teaching materials to VLE		Academic Staff	Academic Staff	-												
											1.1.4.17. Conducting assignments in the VLE		Academic Staff	Academic Staff													
											1.1.4.18. Upload semester timetables and examinations results		System analyst	Mr. S. Nithyanantham/ System analyst	-												
											Number of benchmarking for the existing curriculum with the reputed universities	2	1	1	1	1	1	1		1.1.5.1. Design the curriculum for new degree programmes based on the employability requirements incorporating sustainability components	2025 - 2029	Curriculum Development Committee, Heads & Deans	Heads	50.00	55.00	60.50	
																						Curriculum Revision Committee, Heads & Deans	Heads	50.00	55.00	60.50	
											Number of new degree programmes introduced according to the global requirement focusing on uplifting environmental sustainability	1	1	1	1	1	1	1		1.1.5.3. Implement the curriculum		Heads and Academic staff	Heads	-			
											Strengthen student competencies to compete globally in the job market.									1.2.1. Enhancing the students' extra-curricular activities, soft skills and Language.	2025 - 2029	1.2.1.1. Improve students' extra-curricular activities, soft skills and Language skills by facilitating the students' union and societies	Heads of Departments, Student counselors Director/Sports and DR/ Welfare	Heads	50.00	55.00	60.50
																						1.2.1.2. Promote activities to make the students as 'Good Citizens'	Heads of Departments, Student counselors Director/Sports and DR/ Welfare	Heads	50.00	55.00	60.50
																						1.2.1.3. Facilitate the students to participate in the national and international level softskill and sports competitions	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	40.00	44.00	48.40
1.2.1.4. Adding auxiliary courses to enhance soft skills	Heads and Academic staff	Heads		-	-																						
1.2.1.5. Promote extracurricular activities from the first year	Heads and Academic staff	Heads	60.00	66.00	72.60																						
1.2.1.6. Establishing the English club	Head/ DELT	Head/ DELT		-	-																						
1.2.1.7. Strengthening the gavel clubs and links with toast master clubs	Head/ DELT	Head/ DELT		-	-																						
1.2.1.8. Motivate the students to effectively use the Integrated digital media unit	Heads & Academic staff	Heads		-	-																						
1.2.1.9. Organizing interfaculty freshers' matches	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.10. Organizing Staff chess championship	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.11. Organizing Sri Lanka university games	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.12. Organizing sports awarding ceremonies	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.13. Organizing fourth anniversary tournament	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.14. Colours night	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.15. Fitness programme	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
1.2.1.16. Faculty meets	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	55.00	60.50																						
No of degree programmes with internship training	13	14	15	16	18	18	15		1.2.2.1. Strengthen internship programmes in the curriculum	2025 - 2029	Heads & Industrial training coordinator	Heads		-	-												
									1.2.2.2. Increase signing MOUs with internship-providing organizations		Heads & Industrial training coordinator	Heads	50.00	55.00	60.50												
									1.2.2.3. Establishing a monitoring mechanism for the intership programme activities		Heads & Industrial training coordinator	Heads	50.00	55.00	60.50												
% of course modules adopted student-centred learning.	50%	60%	65%	70%	70%	70%	65%	1.2.3. Enhance student-centred learning.	2025 - 2029	Curriculum Development Committee, Heads & Academic staff	Curriculum Development Committee	-	-	-													

										1.4.1.14. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Environmental Science	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.1.15. Establishing the new faculty of Environmental Science	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.1.16. Develop the proposal for the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.1.17. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.1.18. Establishing the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Business Information Systems (4Years)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Tourism & Hotel Management (4 Years)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM (External Degree programme)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Biology)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons Data Science"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Information System"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Physics)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.8. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Science Education"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.9. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in computer Science"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.10. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Electronic and Computer Science"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.11. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Mathematics"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.12. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc hons in Statistics"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.13. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Chemistry)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-		
										1.4.2.14. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Networking and Cyber Security"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.15. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Software Systems Technology"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
										1.4.2.16. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Gaming and Animation Technologies"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
Number of degree programs and specializations	13	20	24	26	28	28	24	1.4.2. Introduce new degree programs to satisfy the emerging needs of the region and the nation.	2025 - 2029						

1.4	Promote opportunities for disseminating diverse knowledge to the society.	Number of departments	10	13	15	18	24	24	15	1.4.3. Establishing new departments in the faculty.	2025 - 2029	1.4.2.17. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Artificial Intelligence and Machine Learning Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.18. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Green Energy Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.19. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Agricultural Technologies and Entrepreneurship"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.20. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Civil and Construction Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.21. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "Bachelor of Information and Communication Technology (External Degree)"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.22. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Electrotechnology"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.2.23. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Robotics and Automation Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50
												1.4.3.1. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Anthropology and Archaeology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.2. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Development and Community Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.3. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Language and Translation Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.4. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Computer Science and Information Technology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.5. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Mathematics & Statistics	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.6. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Aquatic Environment and Management	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.7. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biodiversity, Forestry and Wildlife Conservation	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
												1.4.3.8. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environment and Food Production	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
1.4.3.9. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Resource and Environmental Economics	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-														
1.4.3.10. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Waste Management	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-														
1.4.3.11. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biosystem Technology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50												
1.4.3.12. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Science for Technology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50												
1.4.3.13. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Engineering Technology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50												
1.4.3.14. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Banking and Insurance	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-														
1.4.3.15. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Business Information System	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-														

									1.4.3.16. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Tourism and Hotel Management	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.17. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.18. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Chemistry	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.19. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of science education	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.20. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Information Systems	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.21. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Physics	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.22. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Earth and Climate Science	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.23. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Ecological Food Production	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.24. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environmental Chemistry	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.25. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environmental Economics and Informatics	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.26. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Natural Resources Science	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
									1.4.3.27. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Geographic Information Systems and Remote sensing	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-		
The number of Postgraduate institutes.	0	2	2	3	3	3	2	1.4.4. Establish postgraduate institutes	1.4.4.1. Develop the proposal for the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-		
									1.4.4.2. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-		
									1.4.4.3. Establishing the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-		
									1.4.4.4. Develop the proposal for the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	50.00	55.00	60.50
									1.4.4.5. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	-		
									1.4.4.6. Establishing the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	-		
								1.4.5.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Executive MBA / Master of Business Administration"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50	
								1.4.5.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Master of Project Management / MSc in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
								1.4.5.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in HRM"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
								1.4.5.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
								1.4.5.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Marketing Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
								1.4.5.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Bussiness Economics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			

										1.4.5.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Entrepreneurship"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.8. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Accounting and Finance"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.9. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Environmental Sciences"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.10. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Computer Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50	
										1.4.5.11. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Data Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.12. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil in Applied Statistics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.13. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Environmental science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50	
										1.4.5.14. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil / Ph.D in Earth and Climate science "	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.15. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/Ph.D in Ecological Food production"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.16. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/Ph.D in Environmental chemistry"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.17. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/ Ph.D in Environmental economics and Informatics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.18. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Natural resource science "	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.19. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Information Technology"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.20. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Information Systems"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.21. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Financial Mathematics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.22. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Information and Communication Technology"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50	
										1.4.5.23. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "PGDip in Information and Communication Technology and Master of Educational Technologies"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.24. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "PGDip in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.25. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Commence Postgraduate Diploma/ MSc in IT"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.26. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on " Postgraduate Diploma/ MSc in Sustainable Environmental Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
										1.4.5.27. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Environment Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-			
The number of Postgraduate degree programs.	0	7	10	12	12	12	10	1.4.5. Establish postgraduate degree programs.	2025 - 2029							

										1.4.5.28. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Computer Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-				
										1.4.5.29. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Data Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-				
										1.4.5.30. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Post graduate diploma in project management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-				
										1.4.5.31. Project Management accredited programmes	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	55.00	60.50		
	Number of distance degree programs	0	1	2	2	3	3	2	1.4.6. Commencing new distance learning programs.	1.4.6.1. Develop the curriculum for the new distance learning degree programs	2025 - 2029	Deans and Heads	Heads	50.00	55.00	60.50	
										1.4.6.2. Obtain necessary approvals from the Senate, Council, and UGC			Deans and Heads	Heads	-		
										1.4.6.3. Commence distance degree program in Entrepreneurship and Small Business Management and Software engineering			Deans and Heads	Heads	-		
										1.4.6.4. Diploma in Human Resource Management			Deans and Heads	Heads	-		
										1.4.6.5. Bachelor of Commerce (External Degree Program)			Deans and Heads	Heads	-		
										1.4.6.6. Diploma in personal financial management			Deans and Heads	Heads	-		
										1.4.6.7. Higher Diploma in Tourism			Deans and Heads	Heads	-		
										1.4.6.8. Higher diploma in Digital Marketing			Deans and Heads	Heads	-		
										1.4.6.9. Introducing English for academic and specific purposes (e.g. English for Marketing, English for Accounting and Finance)			Deans and Heads	Heads	-		
										1.4.6.10. Promoting internal students to follow higher diploma in English (Extension) programs			Deans and Heads	Heads	-		
										1.4.6.11. Certificate in Project Management			Deans and Heads	Heads	-		
										1.4.6.12. Diploma in Project Management			Deans and Heads	Heads	-		
										1.4.6.13. Bachelor of Business Management (External Degree Programs)			Deans and Heads	Heads	50.00	55.00	60.50
										1.4.6.14. IT related training programmes outsourced for government and non government employees			Deans and Heads	Heads	50.00	55.00	60.50
										1.4.6.15. A/L ICT teachers' training programme			Deans and Heads	Heads	50.00	55.00	60.50
										1.4.6.16. Advanced Certificate in Monitoring and evaluation			Deans and Heads	Heads	-		
1.5	Promote entrepreneurial innovation in the university.	Number of activities/initiatives aimed for the development of entrepreneurial skills within the university	8	12	14	15	20	20	14	1.5.1. Conducting activities related to Entrepreneurial development Within the University	2025 - 2029	1.5.1.1. Establishing an Entrepreneurship Club	Head, Department of Management and Entrepreneurship & Director CDCE	Heads	-		
												1.5.1.2. Conducting Workshops and Seminars to promote Entrepreneurship	Dean/ FBS, Head, Department of Management and Entrepreneurship & Director CDCE	Deans	50.00	55.00	60.50
		Number of graduates with the degree of BBM in entrepreneurship annually	0	14	20	25	35	35	20			1.5.1.3. Arranging Field Visits	Head, Department of Management and Entrepreneurship & Director CDCE	Heads	50.00	55.00	60.50
												1.5.1.4. Hosting Entrepreneurship Competitions for Students	Head, Department of Management and Entrepreneurship & Director CDCE	Heads	-		
		Number of entrepreneurs produced by the university	30	50	60	90	125	125	60	1.5.2. Strengthening the department of Management and entrepreneurship	2025 - 2029	1.5.2.1. Filling the Cardres	VC, Dean,Head, Department of Management and Entrepreneurship and director CDCE	Heads	-		
TOTAL QUARTERLY BUDGET OF GOAL 1														80,400.00	96,457.50	104,533.25	

Goal - 02: Creating an innovative research culture that delivers impactful and viable outputs

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance Targets					Desired Performance targets for 2027	Strategy	Action Plan	Time line	Cordinating responsibilities	Reporting Responsibilities	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	2027 Estimate (Rs.'000s)	2028 Estimate (Rs.'000s)
			2026	2027	2028	2029	2030									
2.1 Promote research culture and enhance staff capacity for quality research.	Number of research laboratories constructed for undergraduates.	3	5	5	5	5	5	5	2.1.1. Strengthen the research Activities in the university.	2.1.1.1. Purchase materials and equipment for research Centres/laboratories	2025 - 2029	VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.1.2. Recruit the staff for research centres		VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.1.3. Construct buildings and laboratories for research activities in the faculties		VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	Number of research laboratories constructed for postgraduate.	0	2	3	3	3	3	3		2.1.1.4. Increase the institutional subscription for research database, tools and softwares		VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.1.5. Develop by-laws and policies for research activities		VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.1.6. Supporting for high performing computing facilities for research activities		VC, Dean & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	Number of research publications in indexed journals per year	5	10	12	15	20	25	12	2.1.2. Motivate the staff to publish research papers and books in the high index journal.	2.1.2.1. Conducting research and academic writing workshops	2025 - 2029	Deans, Director/ SDC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	300.00	330.00	363.00
										2.1.2.2. Inviting Experts to train the staff and students		Deans, Director/ SDC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	1,400.00	1,540.00	1,694.00
										2.1.2.3. Introduce staff awarding system for best researches/publications		Deans, Director/ SDC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	No of book chapters published per year by the recognized publishers	2	6	8	10	12	14	8		2.1.2.4. Promote group research projects		Heads, Deans, & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.2.5. Facilitate collaborative researches - National and International		Deans, Director/ SDC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	5,000.00	5,500.00	6,050.00
										2.1.2.6. Encourage the staff to use the research and publications grants		VC, Deans & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	No of books published per year by the recognized publishers	1	3	5	7	9	10	5		2.1.2.7. Promote co-authoring book publications		Deans & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.2.8. Enhance faculty level e-repository		Deans, Coordinators/FRC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.2.9. Purchase software for plagiarism screening		Deans, Director/ SDC & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	No of papers presented in symposium per year	55	60	60	60	65	70	60		2.1.2.10. Demanding research funds from consolidated allocation		Deans & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
										2.1.2.11. Encourage staff for outside research grants		Deans & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
	No of research grants per year (National Level)	3	7	10	12	15	20	10		2.1.2.12. Reward scheme for best researcher in the faculty		Deans & Chairperson/ UREC	Prof. D.Suganya/Chairperson/ URC	-		
								2.1.2.13. Award for best student researcher		Heads & Deans		Heads	100.00	110.00	121.00	
								2.1.2.14. Develop journal publication policy in the faculty		Heads & Deans		Heads	-			
No of research grants per year (International Level)	0	3	4	5	6	6	4	2.1.2.15. Increasing student research forums		Heads & Deans		Heads	100.00	110.00	121.00	
								2.1.2.16. Prmoting problem based researches		Deans & Chairperson/ UREC		Prof. D.Suganya/Chairperson/ URC	-			
								2.1.2.17. Organising working paper series		Deans, Director/ SDC & Chairperson/ UREC		Prof. D.Suganya/Chairperson/ URC	1,200.00	1,320.00	1,452.00	
								2.1.2.18. Introduce faculty level colloquiums		Deans & Chairperson/ FRC		Chairpersons/ FRC	150.00	165.00	181.50	
2.2 Increase faculty publications, conferences, and academic journals	No of journals published by the faculties.	2	3	4	4	4	4	4	2.2.1. Promoting staff to organise conferences and publish journals at the faculty level	2.2.1.1. Conduct Conferences	2025 - 2029	Deans, Heads & Senior Treasurers of the student clubs	Senior Treasurers of the student clubs	1,500.00	1,650.00	1,815.00
	No of issues published per year by the faculties.	4	6	8	8	8	8	8		2.2.1.2. Publish Magazine/Newsletter in the faculty		Deans, Heads & Senior Treasurers of the student clubs	Senior Treasurers of the student clubs	60.00	66.00	72.60
	No of Conferences organised by the faculty	4	5	5	5	5	5	5		2.2.1.3. Conduct Colloquiums and Subject Days (Ex:- Economics Day)		Deans, Heads & Senior Treasurers of the student clubs	Senior Treasurers of the student clubs	100.00	110.00	121.00
	Percentage of sponsorship Vs Total expenditure.	40%	60%	65%	70%	75%	80%	65%		2.2.1.4. Regular updates of staff profile, Google scholar, ResearchGate, and R-Repository		Heads & Academic staff	Heads	-		
										2.2.1.5. Monitoring systems for faculty level research and grants		Deans & Chairperson/ FRC	Chairpersons/ FRC	-		
										2.2.1.6. Introducing new journals		Deans & Heads	Heads	50.00	55.00	60.50
	No of subjects oriented discussions/Colloquiums conducted by Departments e.g., Economics Day	2	7	8	8	9	9	8		2.2.1.7. Registering the journals in DOI, SLIJOL and ABDC ranking list		Deans, Chairperson/ FRC & Chairperson/ URC	Prof. D.Suganya/Chairperson/ URC	30.00	33.00	36.30
										2.2.1.8. Sustaining conference organization by external sponsorship and generated income		Deans, Heads & Senior Treasurers of the student clubs	Senior Treasurers of the student clubs	-		

2.3	Promote interdisciplinary and inter-university research programs addressing SDGs	Number of interdisciplinary researches.	6	10	12	14	15	16	12	2.3.1. Encourage the staff and students to engage with interdisciplinary research.	2.3.1.1. Promote interdisciplinary researches at the department, faculty and university levels	2025 - 2029	VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs	Ms. S. Mathivathani/ Director/UBL and Senior Treasurers of the student clubs	-		
											2.3.1.2. Introduce a award system for best interdeciplinary research		VC, Deans, Director/UBL	Ms. S. Mathivathani/Director/UBL	-		
											2.3.1.3. Promoting interdeciplinary conference or introducing track for interdeciplinary researches		VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs	Ms. S. Mathivathani/Director/UBL			
		Number of data archives	1	3	3	3	3	3	3	2.3.2. Introduce collaborative research programs with national and foreign universities and institutes	2.3.2.1. Sign MOU with other national and foreign Universities / Institutions	2025 - 2029	Deans, Heads Director/UBL and Director International Division	Ms. S. Mathivathani/ Director/UBL & Dr. K. Kalainathan/ Director/ CFIA	100.00	110.00	121.00
Number of collaborative researches (National)	8	12	15	15	15	15	15	2.3.2.2. Motivate the students and staff to engage with the industry collaborative researches and conferences. Conduct research degree programs	Deans & Heads		Heads		-				
Number of collaborative research (International)	2	4	5	6	8	10	5	2.3.2.3. Strengthening collaboration with the support of LEARN	VC, Deans & Heads		Heads		-				
2.4	Disseminate research findings to regional, national and international stakeholders.	Number of awareness programme conducted based on research findings.	4	9	11	13	15	17	11	2.4.1. Motivate the staff and students to engage with research publications focusing on regional and national needs.	2.4.1.1. Encourage collaboration in a national or international research forums	2025 - 2029	VC, Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	100.00	110.00	121.00
											2.4.1.2. Submit research proposals applications to national funds achieving towards SDGs		Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
											2.4.1.3. Creating networks with internationally recognized research bodies		VC, Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	100.00	110.00	121.00
											2.4.1.4. Disseminate the research findings with regional policymakers		Deans , Heads, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-
											2.4.1.5. Make research publications to local newspapers		Deans , Heads, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	190.00	209.00	229.90
		Number of public consultation programmes attended and the views based on the research experiences shared.	4	8	10	12	15	16	10		2.4.1.6. Commercialize the research findings of the students and staff		Deans , Heads Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
											2.4.1.7. Awareness programs about types of journals		Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	200.00	220.00	242.00
											2.4.1.8. Conducting Research methods and journal writing training		Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	200.00	220.00	242.00
											2.4.1.9. Conduct workshops for journal article writing disciplined wise		Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	200.00	220.00	242.00
											2.4.1.10. Providing research grants to staff		VC & Deans	Deans & Prof. D. Suganya/ Director/ URC	18,754.00	24,167.00	32,000.00
		No of research publications suporting regional and national development.	5	10	11	14	16	18	11		2.4.1.11. Providing financial and other support to staff to publish books and monographs		VC & Deans	Deans	-	-	-
											2.4.1.12. Encouraging the staff and students to write articles in national and international journals		Deans & Heads	Heads	-		
											2.4.1.13. Organizing national and international conferences		Deans & Heads	Heads	-		
											2.4.1.14. Promote value-added research projects		Deans, Heads, Director/UBL and Coordinator/URC and Academic staff	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
											2.4.1.15. Promote interdisciplinary researches		Deans, Heads, Director/UBL and Coordinator/URC and Academic staff	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
											2.4.1.16. Introduce an award system for best development oriented research		VC, Director/UBL and Coordinator/URC	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
											2.4.1.17. Promoting development oriented research conference or introducing track for development oriented researches		VC, Deans, Heads, Director/UBL and Coordinator/URC	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-		
TOTAL QUARTERLY BUDGET OF GOAL 2													29,834.00	36,355.00	45,406.80		

Goal - 03: Embracing good governance to optimize human and physical resources through smart systems focusing environmental sustainability

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance Targets					Desired Performance targets for 2027	Strategy	Action Plan	Time line	Cordinating responsibilities	Reporting Responsibilities	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	2027 Estimate (Rs.'000s)	2028 Estimate (Rs.'000s)
			2026	2027	2028	2029	2030									
3.1 Ensure good governance practices including sustainability aspects across all the levels of the university	Number of audit queries which are unable to justify.	3	2	2	1	1	1	2	3.1.1. Strengthen and maintain effective and efficient management systems and uplifting environmental sustainability performances	3.1.1.1. Develop appropriate plan for creating MIS throughout the university	2025 - 2029	VC, Deans,Heads & Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	100.00	110.00	121.00
	Survey result of the staff satisfaction (Percentage) of the services provided by the university.	N/A	60%	65%	70%	80%	85%	65%		3.1.1.2. Purchase ICT equipment for MIS		Financial officers, Deans,Heads & Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	76,000.00	77,140.00	78,280.00
	Number of degree programme completed ontime.(Effective Date completion)	12	15	15	15	15	15	15		3.1.1.3. Provide training for all the staff members to implement MIS		Deans,Heads & Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	250.00	275.00	302.50
	Survey result of the students' satisfaction (Percentage) of the services provided by the university.	N/A	70	75	80	80	80	75%		3.1.1.4. Develop all the communications through MIS (Paperless communication)		Deans,Heads & Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	-	-	-
	% of implementing MIS in the university.	35%	55%	65%	75%	80%	90%	65%		3.1.1.5. Develop MIS for administrative and academic activities		Deans,Heads & Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	100.00	110.00	121.00
										3.1.1.6. Maintain the Inventory Management System		VC, Deans,Heads & Bursar	Dr. T. Kartheeswaran/ Director / IT centre	50.00	55.00	60.50
										3.1.1.7. Encourage the paperless communication at the university as upliftment of environmental sutainability		VC, Deans,Heads, Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	-	-	-
									3.1.1.8. Introduce MIS based teaching to students	VC, Deans,Heads, Director / IT centre	Dr. T. Kartheeswaran/ Director / IT centre	60.00	66.00	72.60		
									3.1.1.9. Purchase of Identity Card printing machine		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
									3.1.1.10. Purchase of Certificate printing machine (General Convocation and External programmes)		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
									3.1.1.11. Purchase of certificate Embossing machine		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
									3.1.1.12. Developing a software to the examination branch		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
									3.1.1.13. Steel movable file racks to storing personal files, answer scripts		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
									3.1.1.14. Creation of system analyst cadre – exam branch		SAR/ Exams	Ms. V. Anojah/ SAR/ Exams	-	-	-	
3.2 Enhance academic, administrative and non-academic staff competencies.	% of administrative Staff with postgraduate/ professional qualifications.	45%	55%	60%	65%	70%	75%	60%	3.2.1. Enhance the competencies of administrative and non-academic staff.	3.2.1.1. Persuade the staff members to follow the appropriate postgraduate/professional programs	2025 - 2029	Deans, Heads & Director/ SDC	Heads	45.00	49.50	54.45
	Number of workshops organized for staff development.	11	18	20	22	24	26	20		3.2.1.2. Establish an outbound training unit.(Conduct OBT to the staff)		Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC	16,000.00	16,240.00	16,480.00
	% of satisfaction on the job completion ontime.	60%	75%	80%	80%	80%	80%	80%		3.2.1.3. Organise the workshop and training through the Staff development centre		Deans, Heads & Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC	635.00	698.50	768.35
	% of staff attended trainings and workshops.	80%	100%	100%	100%	100%	100%	100%		3.2.1.4. Take the initiatives to complete all the activities without delays		Deans, Heads & Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC	-	-	-
										3.2.1.5. Provide adequate space for each office		VC, Engineer & DR/Capital Works	Mr. M. Nanthakumaran/ DR/Capital Works	-	-	-
										3.2.1.6. Provide adequate computers, printers and other equipment to all the staff members		Deans & Heads	Heads	15,000.00	15,225.00	15,450.00
										3.2.1.7. Create a Faculty charter to explain the procedures and the timeframe needed to fulfill each of the activity		Deans & Heads	Heads	-	-	-
										3.2.1.8. Provide regular training for the staff (SDC programs)		Deans, Heads & Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC	1,000.00	1,100.00	1,210.00
										3.2.1.9. Establishing a performace based award scheme		Deans, Heads & Director/ CQA	Prof. G. Jeyaseelan/ Director/ CQA	20.00	22.00	24.20

No of academic positions	Faculty of Business Studies 28	40	42	44	50	55	42	3.3.1.1. Identify the staff needs	Dean/ FBS, Heads & DR/ Establishment	Dean/ FBS	-		
	Faculty of Applied Science 31	38	42	48	50	55	42		Dean/ FAS, Heads & DR/ Establishment	Dean/ FAS	-		
	Faculty of technology Studies 10	16	17	18	20	25	17		Dean/ FTS, Heads & DR/ Establishment	Dean/ FTS	-		
	New Faculties	20	25	30	40	45	25		VC, Registrar & Deans	Deans	-		
	Senior Assistant Librarian 01	2	2	2	3	3	2		VC, Registrar & Deans	Deans	-		
Approved cadre VS Required cadre								3.3.1.2. Get approvals	VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
Filled Cadre VS Approved Cadre ratio.	1/1.8	1/1.3	1/1.2	1/1.1	1	1/1.2	1/1.2	3.3.1.3. Filling the vacancies	VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
Number of academic supportive staff	10	20	25	30	35	40	25		VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
The number of administrative positions.	University 12	18	19	20	22	22	19		VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
	FBS 01	2	2	2	2	2	2		VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
	FAS 01	2	2	2	2	2	2		VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
	FTS 01	2	2	2	2	2	2	VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-			
	New Faculties	2	2	3	4	4	2	VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-			
	A Number of non academic positions 72	88	100	110	120	130	100	3.3.1.4. Appoint visiting and temporary staff	VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-		
% of students receiving hostel facilities.	65%	78%	78%	80%	85%	90%	78%	3.3.2.1. Expanding existing hostels with all the facilities	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	35,000.00	35,525.00	36,050.00
								3.3.2.2. Constructing additional hostels for males and females	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	250,000.00	253,750.00	257,500.00
								3.3.2.3. Enhance the students' sports facilities	Director/ Sports, DR/Welfare & DR/Capital Works	Mr. S. Sivasekaram/ Director/Sports	105,000.00	106,575.00	108,150.00
% of facilities given to the student to perform sports activities.	70%	80%	85%	85%	85%	85%	85%	3.3.2.4. Construct open stadium for students.	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	-		
								3.3.2.5. Expansion/ establishment of the Faculty Canteens with accommodate 200 students.	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	20,000.00	20,300.00	20,600.00
								3.3.2.6. Construct students complexes	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	100,000.00	101,500.00	103,000.00
								3.3.2.7. Completion of the construction work of Advanced Computer Laboratory Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works			
								3.3.2.8. Upgrading server control room to well equiped (NoC)	VC , Registrar &Bursar	Bursar	-		
								3.3.2.9. Construction of a three storied building for establish the new departments at the Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	-		
								3.3.2.10. Construct Cafeteria for Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	-		
								3.3.2.11. Construct staff quarters	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
								3.3.2.12. Designing and Budgeting for construction of auditorium	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works	-		
								3.3.2.13. Construct an auditorium	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works	369,000.00	374,535.00	380,070.00
% of facilities given to the students to perform extra curricular activities other than sports.	50%	65%	70%	75%	80%	85%	70%	3.3.2.14. Construct sewerage treatment plant	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works	55,000.00	55,825.00	56,650.00
								3.3.2.15. Purchasing and fixing equipment (Air Conditioner, Filetrays, Chairs, Tables, Cupboards, bookshelf & Sofa)	Deans, Heads & Bursar	Heads	25,000.00	25,375.00	25,750.00
								3.3.2.16. Construct administrative building for the Faculty of Applied Science	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
		50%	55%	60%	65%	70%							

3.3	Optimize resource allocation for efficient and effective administrative operations.	40%	55%	3.3.2. Develop the infrastructure capacities and facilities.	3.3.2.17. Construct new building for the Faculty of Business Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.18. Construct building for DELT	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.19. Construct building for Examination Halls for faculties	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.20. Construct Vehicle Parks for faculties (Separate for Students and Staff)	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works, Dean/FBS	10,000.00	10,150.00	10,300.00
					3.3.2.21. Faculty SCR	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.22. Installing solar panels for the faculty.	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.23. Building for extension programm -ICIC	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.24. Construct incubator Cell	Dean, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.25. Construct a restroom at the Soosairatnam Block.	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.26. Construct internal road network	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	45,000.00	45,675.00	46,350.00
					3.3.2.27. Construct guest house	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.28. Construct building for physical education unit	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	-		
					3.3.2.29 Construct building for the Department of Computer Science and IT	VC , Dean, Head, Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works			
					3.3.2.30. Completion of the physical science building/ FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	120,000.00	121,800.00	123,600.00
					3.3.2.31. Construct Maintenance Unit Building with work shop and Store	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	-		
					3.3.2.32. Construct Landscape Division with Store	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works	-		
					3.3.2.33.Extension of Boundary wall for Western side at Academic Area - Stage I/ General	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	45,000.00	45,675.00	46,350.00
					3.3.2.34.Renovation of Lecture Hall I/FBS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	10,000.00	10,150.00	10,300.00
					3.3.2.35.Improvement of Interlock pathway to the Lecture Hall I and Smart Lecture Hall/ FBS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	3,000.00	3,045.00	3,090.00
					3.3.2.36.Improvement of Electricity power Supply to the Internal Road and Outdoor of the common places/ FBS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	1,000.00	1,015.00	1,030.00
					3.3.2.37.Renovation of the First floor of the Dean's Office Building/ FBS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	8,000.00	8,120.00	8,240.00
					3.3.2.38.Construction of infrastructure /FTS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	60,150.00	61,052.25	61,954.50
					3.3.2.39.Extension and Modification works for yogurt production unit/ FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	5,000.00	5,075.00	5,150.00
					3.3.2.40.Associated works for smart lecture hall (Washroom)/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	2,000.00		
					3.3.2.41.Server room automated surveillance system/ FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	1,000.00	1,015.00	1,030.00
					3.3.2.42.Fixing Aluminium door for Smart Lecture Hall and Laboratory/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	500.00	507.50	515.00
					3.3.2.43.Establishing Students' Counter for both Depatments/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	1,000.00	1,015.00	1,030.00
					3.3.2.44.Improvement of Staff Rooms, at the Dept. of physical Science, FAS & DPS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	500.00	507.50	515.00
					3.3.2.45.Partion Works for student union/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	1,000.00	1,015.00	1,030.00
					3.3.2.46.Common hall renovation/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	3,000.00	3,045.00	3,090.00
					3.3.2.47.Renovation for Aquaculture Unit/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	4,000.00	4,060.00	4,120.00
3.3.2.48.Renovation to the Ground floor of the Physical Science Building/FAS	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	2,000.00	2,030.00	2,060.00					
3.3.2.49.Power Supply Arrangement with Street Lamp of Academic Area's Boundary/General	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	15,000.00	15,225.00	15,450.00					
3.3.2.50.Renovation & Improvement of the old Army Camp building (To convert as hostels for the students)/ General	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	45,000.00	45,675.00	46,350.00					
3.3.2.51.Construction of Faculty Name Board/ General	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	3,000.00	3,045.00	3,090.00					

										3.3.2.52.Renovation of Barbed wired Fence Work at the Boundaries in University Premises/ General	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	13,000.00	13,195.00	13,390.00
										3.3.2.53.Construction of Health centre	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	15,000.00	15,225.00	15,450.00
										3.3.2.54.Improvement work for Stonebench and walking path	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	8,000.00	8,120.00	8,240.00
										3.3.2.55.Preparing new land allocated for the Medicical Faculty quarters and other Faculties (35 Acres)	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	5,000.00	5,075.00	5,150.00
Number of new lecture theatres established	2	3	4	5	6	7	4	3.3.3. Strengthening the educational ergonomic environment.	2025 - 2029	3.3.3.1. Designing and Budgeting for constructing of lecture theatres	VC , Registrar, Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	Engineer & DR/Capital Works	-		
										3.3.3.2. Getting necessary approvals	VC, Registrar & Deans	Deans	-		
Number of Laboratories	8	9	9	9	10	11	9			3.3.3.3. Purchasing multimedia projector, screen & public addressing system and installing them	Deans & Heads	Heads			
										3.3.3.4. Purchasing laptops for lecture halls	Deans & Heads	Heads	100,000.00	101,500.00	103,000.00
										3.3.3.5. Fix digital notice boards	Deans & Heads	Heads			
% of the modern equipment in existing laboratories.	35%	45%	50%	55%	60%	65%	50%			3.3.3.6. Modernize the lecture halls and computer labs with sound system, computers, smart panels, tables, chairs, projectors, white board, digital tv and others.	Deans & Heads	Heads	60,000.00	60,900.00	61,800.00
										3.3.3.7. Constructing lecture theatres	VC , Registrar, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works			
										3.3.3.8. Purchasing and fixing productive state-of-the-art equipment	Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works			
										3.3.3.9. Enhance the laboratory facilities	Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	35,000.00	35,525.00	36,050.00
										3.3.3.10. Establish well designed user friendly research labs	Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	-		
										3.3.3.11. Supporting networking, internet, computing facilities for research labs	System Engineer & System Analyst	System Engineer & System Analyst	2,000.00	2,030.00	2,060.00
										3.3.3.12. Washroom facility for smart Lecture Hall	VC , Dean, Registrar, Bursar & Engineer Deans and DR/Capital works	DR/Capital works	2,000.00	2,030.00	2,060.00
% of adequacy in transport and general equipment.	50%	60%	65%	70%	75%	80%	65%	3.3.4. Strengthening the transportation and maintenance facilities.	2025 - 2029	3.3.4.1. Improve the existing transport facilities	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-		
										3.3.4.2. Purchase Power Generators with adequate capacity	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	20,000.00	20,300.00	20,600.00
										3.3.4.3. Heavy duty Wet and Dry Vacuumed Cleaner	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration			
										3.3.4.4. Portable Pressure Wash - 01	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-		
										3.3.4.5. Bus for students (54 seats- 03 , 25 Seats - 01)	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration			
										3.3.4.6. Van (16 seats) - 04	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	4,500.00	4,567.50	4,635.00
										3.3.4.7. Pickup - 02	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	1,000.00	1,015.00	1,030.00
										3.3.4.8. Tractor - 01	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-		
										3.3.4.9. Four wheels Grass Cutter - 01	Bursar, DR/Capital works & AR/ Administration	Director/ Physical Education	5,000.00	5,075.00	5,150.00
% of adequacy in transport and equipment.	40%	55%	60%	70%	80%	85%	60%			3.3.4.10. Car - 02	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-		
										3.3.4.11. 4WD Double cab Pick-up - 01	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration			
										3.3.4.12. Hi-roof 14 seater Van - 01	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-		
										3.3.4.13. Tractor with trailer - 01	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration			

										3.3.4.14. Purchase of other equipments		VC, Bursar,DR/Capital works & Deans	DR/Capital works	20,000.00	20,300.00	20,600.00
										3.3.4.15. Pulling cart - 01 and Wheel barrows - 08		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
										3.3.4.16. Hedge trimmer - 01		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
										3.3.4.17. Earth Auger - 01		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
										3.3.4.18. Hydraulic Trolley - 01 & Manual Trolley - 01		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
										3.3.4.19. Lawn Mower - 01		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
										3.3.4.20. Landscape and Gardening Tools and Equipments		VC, Bursar,DR/Capital works & Deans	DR/Capital works			
	% of university premises adopted the greening environment	65%	80%	85%	85%	85%	85%	85%	3.3.5. Promote Greening environment on the university premises Improve the basic infrastructure.	3.3.5.1. Designing the master plan adopting greening environment	2025 - 2029	Deans, Engineer, Curator, DR/ Capital works & Students clubs	Curator	-		
										3.3.5.2. Practice greening environmental policy in all development activities		Deans, DR/ Capital works & Students clubs	Deans			
										3.3.5.3. Training the all staff about the greening environment		Engineer, Curator & DR/ Capital works	DR/ Capital works			
										3.3.5.4. Landscaping		Mr. S. Raguram/ Curator	Curator	4,500.00	4,567.50	4,635.00
										3.3.5.5. Introduce students projects to enhance greening environment		Deans & Senior Treasurers of Students clubs	Deans	-		
										3.3.5.6. Establish sustainable and renewable energy : Solar Panels in all buildings		DR/ Capital works , Bursar & Engineers	DR/ Capital works			
										3.3.5.7. Conduct workshop about Recycle system among the students		Deans	Deans	-		
										3.3.5.8. Increase student greening projects		Deans & Senior Treasurers of Students clubs	Deans	-		
										3.3.5.9. Establish Eco-Friendly Halls		Deans & DR/ Capital Works	Deans & DR/ Capital Works	18,000.00	18,270.00	18,540.00
	% of building accessibility to disabled students.	50%	65%	70%	80%	80%	80%	70%	3.3.6. Improve the basics infrastructure for differently abled persons	3.3.6.1. Constricting overhead bridges between buildings to provide access from one building to other	2025 - 2029	Deans & DR/ Capital Works	Deans & DR/ Capital Works	-		
										3.3.6.2. Constructing a lift at a central location (and utilize the overhead brides to access all buildings)		Deans & DR/ Capital Works	Deans & DR/ Capital Works	-		
										3.3.6.3. Constructing buildings and washrooms with ramp facilities		Deans & DR/ Capital Works	Deans & DR/ Capital Works		-	-
										3.3.6.4. Wheelchair accesible path and parking		Deans & DR/ Capital Works	Deans & DR/ Capital Works		-	-
3.4	Manage employee grievances to achieve the institution's vision.	Number of grievances reported at the university level.	2	0	0	0	0	0	3.4.1. Developing proper grievance handling and conflict resolution system in the University	3.4.1.1. Strenthening the committee for grievance handling	2025 - 2029	Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE	-		
		Number of USAB cases reported.	0	0	0	0	0	0		3.4.1.2. Prepare the policies and bylaws		Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE	-		
		Number of court cases reported.	2	0	0	0	0	0		3.4.1.3. Monitor the employees' grievances		Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE	-		
										3.4.1.4. Implement the grievance handling system		Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE	-		
										3.4.1.5. Preparation of Examination by-law, Exam offence by-law		SAR/ Exams	Ms. V. Asnojah/ SAR/ Exams	50.00	55.00	60.50
TOTAL QUARTERLY BUDGET OF GOAL 3														1,766,460.00	1,791,123.25	1,817,809.60

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance Targets					Desired Performance targets for 2027	Strategy	Action Plan	Time line	Cordinating responsibilities	Reporting Responsibilities	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	2027 Estimate (Rs.'000s)	2028 Estimate (Rs.'000s)
			2026	2027	2028	2029	2030									
4.1 Contribute to industries and national development programs.	No of innovations/ Inventions	1	4	8	10	12	14	8	4.1.1. Provide opportunities for the staff and students to commercialize their research findings.	4.1.1.1. Provide financial and other supports to staff and students to publish their works	2025 - 2029	Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	-		
										4.1.1.2. Organize workshop by UBL		Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	200.00	220.00	242.00
										4.1.1.3. Encourage the staff and students to engage with innovative and creative activity		Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	-		
	No of consultancy services/year	4	6	7	8	8	8	7		4.1.2.1. Encourage staff and students to become members of professional bodies	2025 - 2029	Heads & Academic staff	Heads	-		
										4.1.2.2. Promote the staff members to undertake the consultancy services through UBL		Heads & Director/ UBL	Heads	-		
	Number of industry based teaching and research laboratory.	8	9	10	10	10	10	10		4.1.2.3. Purchase of equipment for industry based teaching	2025 - 2029	Heads, Academic staff, Director/ UBL & Coordinator/ ICIC	Heads	-		
										4.1.2.4. Conduct community outreach activities by students and staff		Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	220.00	242.00
										4.1.2.5. Provide assistance to local industries to find better / alternative solutions for industries/ National/ Regiona problems		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	300.00	330.00	363.00
										4.1.2.6. Sign MOUs with industries by UBL		VC, Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	220.00	242.00
										4.1.2.7. Launch entrepreneur support programmes by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00
										4.1.2.8. Conduct the worshopp on idea generation, propotyping and IPR by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	220.00	242.00
										4.1.2.9. Conducting networking events with indusry leaders by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00
										4.1.2.10. Facilitate internship for students		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-		
										4.1.2.11. Establish business clinic center and expand the business consultancy services by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-		
										4.1.2.12. Assist to the startup industries by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	300.00	330.00	363.00
	Number of staff members represented in the ministry level advisory board.	1	3	4	5	5	5	4	4.1.2. Undertake consultancy services to support the community and organizations.	4.1.2.13. TOT operational training programmes by UBL	2025 - 2029	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	220.00	242.00
										4.1.2.14. Establish technology transfer office (TTO) for research and commercialization and introduce digital transformation programmes by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-		
										4.1.2.15. Initiate research and development projects by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00
										4.1.2.16. Conduct mentorship session with experts and alumni		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-		
										4.1.2.17. Maintain the database on the entrepreneurs produced by the UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	20.00	22.00	24.20
										4.1.2.18. Build innovation focused national and international collaborations by UBL		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00
4.1.2.19. Provide successful university and industry award										Deans, Director/ UBL & Coordinator/ ICIC		Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00	
4.1.2.20. Conduct need and impact assesment by UBL										Deans, Director/ UBL & Coordinator/ ICIC		Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	10.00	11.00	12.10	
4.1.2.21. Host industrial forum and publish the book,newsletter and researches by UBL										Deans, Director/ UBL & Coordinator/ ICIC		Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00	
Number of training programs conducted per year for private and public sector organizations.	15	25	30	35	40	45	30	4.2.1. Develop the employees' skills in private and public sector organizations and Motivate the staff members to be represented in the professional organizations advisory board	4.2.1.1. Conduct short courses to the communities/ industries	2025 - 2029	Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-			
									4.2.1.2. Conduct the workshops/ training programs		Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	220.00	242.00	
									4.2.1.3. Provide consultancy services to the private and public sector organizations		Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-			
									4.2.1.4. Signing MOAs with stakeholders and conducting joined programs		VC, Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-			
									4.2.2.1. Establish job bank		Director/Career Guidance	Dr. Arjunan/ Director/Career Guidance	-			
Number of staff members represented in the professional organizations advisory board.	4	6	7	8	9	10	7			2025 - 2029						

4.2	Enhance the knowledge and skills of private and public sector employees.	Number of activities conducted by the career guidance unit.	8	10	15	20	25	30	15	4.2.2. Increase the seminars/ workshops conducted by students' clubs and career guidance unit to strengthen the career guidance unit	2025 - 2029	4.2.2.2. Connect with the national and international employers	VC & Director/Career Guidance	Dr. Arjunan/ Director/Career Guidance	-				
												4.2.2.3. Get employers feedback	Director/Career Guidance, Director/ UBL & Coordinator/ ICIC	Dr. Arjunan/ Director/Career Guidance	-				
												4.2.2.4. Organize career fair	Director/Career Guidance	Dr. Arjunan/ Director/Career Guidance	-				
												4.2.2.5. Conduct Career guidance workshops for school and university students	Director/Career Guidance	Dr. Arjunan/ Director/Career Guidance	-				
												4.2.2.6. Link external job banks in the university website	System Engineer & Director/Career Guidance	Director/Career Guidance	-				
												4.2.2.7. Organise competitions for school students	Director/Career Guidance, Director/ UBL & Coordinator/ ICIC	Director/Career Guidance	-				
												4.2.2.8. Conduct seminars and workshops for school students	Director/Career Guidance, Director/ UBL & Coordinator/ ICIC	Director/Career Guidance	-				
				Number of applications received for the existing courses	Gradually increasing except few courses	5%	10%	15%	20%	20%	Increase the application	4.2.3. Strengthen the Centre for Distance and Continuing Education (CDCE)	2025 - 2029	4.2.3.1. Boost social media and website promotions	Director/ CDCE	Mr. Jude Leon/ Director/ CDCE	-		
											4.2.3.2. Organizing awareness programs			Director/ CDCE	Mr. Jude Leon/ Director/ CDCE	100.00	110.00	121.00	
									4.2.3.3. Develop curricula and obtain approvals	VC & Director/ CDCE	Mr. Jude Leon/ Director/ CDCE			50.00	55.00	60.50			
		Number of new courses commenced	Two new courses were commenced this year (One Advanced Certificate Course, One Diploma Course)	5	5	4	3	3	Start minimum five new courses	Director/ CDCE	Mr. Jude Leon/ Director/ CDCE			200.00	220.00	242.00			
									4.2.3.5. Organize meetings to develop collaborations	Director/ CDCE	Mr. Jude Leon/ Director/ CDCE			-					
		Number of Collaborations	A discussion was made with IIT Madras and it is in the progress	2	2	2	3	3	Finalize the collaboration with IIT Madras and find more collaborations	Director/ CDCE	Mr. Jude Leon/ Director/ CDCE			-					
4.3	Strengthen community engagement initiatives.	No of community-based activities per year.	20	24	25	25	28	28	25	4.3.1. Increase the number of community-based activities through community interaction cells and students' clubs.	2025 - 2029	4.3.1.1. Prepare the ICIC and UBL action plan	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.2. Conducting entrepreneurial/ innovation trainings to the undergraduate students	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.3. Undertake projects to empower local communities	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.4. Promote staff and students to work with communities for rural development	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.5. Link with government and nongovernmental organizations and undertake community development activities	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.6. Produce short films and video documentaries for community awareness	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.7. Empowering the community to create new ventures	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	110.00	121.00		
												4.3.1.8. Mini Co-op shops	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.9. Conduct short courses to the communities/ industries	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.10. Conduct the workshops/ training programs	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.11. Consultancies	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.12. Signing MOUs with stakeholders and conducting joined programs	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.13. Organizing incubator visits conduct research on problems faced by communities	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.14. Develop operating guidelines and tools for industry collaboration	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.15. Start the University Business Incubation Program with the support of Vidhatha Office	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.16. Launch the GIVE Platform to connect entrepreneurs with mentors and investors	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.17. Publish quarterly newsletters to showcase linkages	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
												4.3.1.18. Deliver financial consultancy to help startups with funding and financial sustainability	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-				
				No of MOUs signed with community based organizations.	40	50	52	54	58	60	52	4.3.2. Sign MOUs with national and international organizations	2025 - 2029	4.3.2.1. Identify the appropriate recognized organizations	VC & Director/ International division	Dr. K. Kalainathan/ Director/ CFIA	-		
														4.3.2.2. Signing MOU with the organizations	VC, Deans, Heads & Director/ International division	Dr. K. Kalainathan/ Director/ CFIA	-		
TOTAL QUARTERLY BUDGET OF GOAL 4															2,880.00	3,168.00	3,484.80		

Goal - 05: Promoting diversity, inclusion, and mutual respect across all stakeholder groups

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance Targets					Desired Performance targets for 2027	Strategy	Action Plan	Time line	Cordinating responsibilities	Reporting Responsibilities	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	2027 Estimate (Rs.'000s)	2028 Estimate (Rs.'000s)			
			2026	2027	2028	2029	2030												
5.1 Provide financial and social support for students.	% of needy students receiving financial support.	80%	85%	85%	90%	95%	95%	85%	5.1.1. Increase the number of financial support programmes for the needy students and Developing the mechanisms to find out the social needs of the students.	2025 - 2029	Deans, Heads, staff & DR/Welfare	Mr. R. Jeyakumar/ DR/Welfare	-						
	% of students receiving financial support.	60%	70%	75%	75%	80%	80%	75%					5.1.1.2. Find the appropriate sources to support them	Deans, Heads, staff & DR/Welfare	Mr. R. Jeyakumar/ DR/Welfare	-			
	Number of students receiving the interest free loans.	0%	10%	15%	20%	20%	20%	15%					5.1.1.3. Generate the fund for supporting to the students	Deans, Heads, staff & DR/Welfare	Mr. R. Jeyakumar/ DR/Welfare	-			
	Total amount of money provided for the needy students through other funding sources.												5.1.1.4. Enhance the activities of the wellbeing centre at the University	Deans, Heads, staff & DR/Welfare	Mr. R. Jeyakumar/ DR/Welfare	100.00	110.00	121.00	
	Number of surveys to find out the social needs of the students.	0	2	3	4	5	5	3					5.1.1.5. Conduct need surveys through FQAC	Deans, Heads, staff & DR/Welfare	Mr. R. Jeyakumar/ DR/Welfare	100.00	110.00	121.00	
5.2 Encourage harmony among students, staff and communities.	% of students participated in multicultural events per year.	50%	70%	80%	85%	90%	90%	80%	5.2.1. Improve interactions among students from different ethnicity and gender	2025 - 2029	Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	300.00	330.00	363.00				
													5.2.1.2. Conduct curricula and extra curricular group activities	Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	45.00	49.50	54.45	
													5.2.1.3. Arrange educational tours for students and staff	Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	600.00	660.00	726.00	
													5.2.1.4. Encourage to form religious societies within the University	Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	-	-	-	
													5.2.1.5. Conduct cultural days at least once in a year	Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	200.00	220.00	242.00	
	No of complaints were received on ethnic/ gender/ religious discrimination per year.	3	1	1	1	0	0	1	5.2.2. Ensure equal opportunities for all students	2025 - 2029	Director/ Harmony centre &Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	-						
													5.2.2.2. Ensure all the staff members from all the ethnic and religious groups represent in the boards for example inquiry board	Director/ Harmony centre &Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	-			
													5.2.2.3. Ensure the equal proportion of students in the all University events	Director/ Harmony centre &Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	-			
													5.2.2.4. Develop an SOPs to implement equity and equality	Director/ Harmony centre &Senior Treasurers/ Students Clubs	Mr. N. Naveenthirakumar/ Director/ Harmony centre & Senior Treasurers/ Students Clubs	-			
	Number of policies, procedures and constitution adopted related to harmony.	2	3	4	4	7	7	4						-					
No of degree programmes with updated course module in social harmony	13	14	15	16	18	18	15	5.2.3. Increase the social harmony activities among staff and students	2025 - 2029	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	50.00	55.00	60.50					
												5.2.3.2. Develop the curriculum for short courses related with social harmony	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	100.00	110.00	121.00		
												5.2.3.3. Conduct events and programmes to the staff and students to be with the harmony	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	350.00	385.00	423.50		
												5.2.3.4. Involve the students in teaching and learning activity on social harmony	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	-	-	-		

									5.2.3.5. Assign the students from diverse communities together to carry out group assignments	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	-			
									5.2.3.6. Encourage student activities/ group projects to enhance team spirit with social harmony	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	-			
	% of Tamil students following the Sinhala language.	45%	55%	65%	75%	85%	90%	65%	5.2.4. Develop the local language competencies among the students.	2025 - 2029	Dean, Head & staff	Heads	-		
	% of Sinhala students following the Tamil language.	45%	55%	65%	75%	85%	90%	65%	5.2.4.2. Teaching Tamil language to Sinhala speaking students	2025 - 2029	Dean, Head & staff	Heads	-		
	Number of harmony related programmes organized per year	5	6	6	6	6	6	6	5.2.5. Strengthening the Harmony centre activities.	2026 - 2029	Director/ Harmony Centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	45.00	49.50	54.45
400.00													440.00	484.00	
200.00													220.00	242.00	
200.00													220.00	242.00	
	Number of activities conducted by the cultural centre.	3	5	5	5	5	5	5	5.2.6. Strengthening the cultural centre activities.	2025 - 2029	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre	150.00	165.00	181.50
-													-	-	
-													-	-	
-													-	-	
-													-	-	
	Number of activities conducted by CGEE.	2	3	4	4	5	5	4	5.3.1. Strengthening the centre for gender equity and equality (CGEE)	2025 - 2029	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-
-													-	-	
25.00													27.50	30.25	
25.00													27.50	30.25	
10.00													11.00	12.10	
-													-	-	
	% of students and staff getting facilities related to the equity and equality.	50%	60%	65%	70%	75%	80%	65%	5.3.2. Enhance the awareness of gender equity and equality among the staff and students.	2025 - 2029	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-
-													-	-	
-													-	-	
-													-	-	
	Satisfaction level of differently able students about the facilities provided by the university.	50%	60%	65%	70%	75%	75%	65%	5.3.3. Strengthening the activities of Support Centre for persons with Disabilities (SCPD).	2025 - 2029	Director/SCPD	Ms. V. Kajanthy/ Director/SCPD	100.00	110.00	121.00
-													-	-	
	Satisfaction level of differently able staff about the facilities provided by the university.	30%	45%	50%	55%	60%	65%	50%	5.3.3.3. Developing collaborations for preparing and launching certificate courses	2025 - 2029	Director/SCPD	Ms. V. Kajanthy/ Director/SCPD	-	-	-
-													-	-	
	Number of activities conducted by SCPD.	2	6	7	8	9	10	7	5.3.3.4. Volunteer Training Programme	2025 - 2029	Director/SCPD	Ms. V. Kajanthy/ Director/SCPD	-	-	-
-													-	-	
	Number of activities conducted by SCPD.	2	6	7	8	9	10	7	5.3.3.5. Organize the sports activities for disable people	2025 - 2029	Director/SCPD	Ms. V. Kajanthy/ Director/SCPD	-	-	-
-													-	-	
TOTAL QUARTERLY BUDGET OF GOAL 5													3,000.00	3,300.00	3,630.00