

Goal - 01: Enhancing teaching and learning quality to produce globally competent, employable and entrepreneurial graduates

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance targets for 2026	Strategy	Action Plan	Cordinating Responsibilities	Reporting Responsibilities	2026 Estimate for Capital expenditure (Rs.'000s)	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	Action Plan together with Budget Estimation according to the Implementation Schedule for the year 2026				2026 Estimate for Recurrent expenses (Rs.'000s)	Remarks
										Q1	Q2	Q3	Q4		
1.1 Upgrade academic programs to meet national and international standards.	Number of Academic staff with PhD or equivalent qualification.	20	28	1.1.1. Facilitate staff to obtain PhD from recognized universities.	1.1.1.1. Conduct workshops on IELTS & TOFEL/academic research project proposals.	British Council Coordinator	Ms. P. Sarmatha/ British Council Coordinator		125.00	25.00	25.00	50.00	25.00	125.00	5 workshops * Rs. 25000/ workshop = 125,000
					1.1.1.2. Provide accessibility for funding sources	Director/ SDC	Mr. G. R. M. Gamlath/ Director/ SDC		30.00	15.00	-	15.00	-	30.00	2 events * 15,000 = 30,000
					1.1.1.3. Provide opportunities for the staff members for attending research forums	Chairperson/ URC	Prof. D.Suganya/Chairperson/ URC		260.00	39.00	78.00	104.00	39.00	260.00	Attending research forums of all staff
					1.1.1.4. Invite foreign professors to share the opportunities of PhDs.	Director/ SDC, Director/ CFIA	Mr. G. R. M. Gamlath/ Director/ SDC		240.00		80.00	80.00	80.00	240.00	3 * 80,000 = 240,000
					1.1.1.5. Sign MOUs with foreign universities and commencing Split programs.	Deans & Directors	Heads & Directors		150.00		50.00	50.00	50.00	150.00	3 MOUs * 50,000 = 150,000
	No of degree programme meets the national benchmarks.	13	14	1.1.2. Maintaining the academic programmes up-to-date to meet the national and international standards.	1.1.2.1. Make awareness to the staff members on national / international accreditation	Director CQA & Coordinators/FQAC	Prof. G. Jeyaseelan/ Director CQA & Coordinators/FQAC		130.00	32.50	32.50	32.50	32.50	130.00	4 Meetings * 32,500
					1.1.2.2. Revise the curriculum to meet the national and international accreditation framework	Heads, CRC & Director CQA	Heads		200.00	50.00	50.00	50.00	50.00	200.00	stakeholder meetings, experts payments
					1.1.2.3. Purchase equipment and necessary software for laboratories to meet the standards	Heads & Financial officers	Heads		-	-	-	-	-	0	
					1.1.2.4. Strengthening the laboratory facilities	Heads, Coordinators/ FQAC & Director CQA	Heads		-	-	-	-	-	0	
	No of degree programme meets the international benchmarks.	0	2	1.1.2.5. Promote the participation of professional bodies in curriculum development	1.1.2.5. Promote the participation of professional bodies in curriculum development	Heads, Coordinators/ FQAC & Director CQA	Heads		200.00	50.00	50.00	50.00	50.00	200.00	4 events * 50,000
					1.1.2.6. Get license from the accreditation bodies	Dean, Head and Director CQA	Deans			-	-	-	-		
					1.1.2.7. Improve online visibility (Website, other media upgrading)	Heads, Coordinators/ FQAC & Director CQA	Heads			-	-	-	-		
1.1.2.8. Creating awareness about the exemption for professional course units or levels.					Heads	Heads		50.00		25.00		25.00	50.00	2 events * 25,000	
1.1.2.9. Conducting annual general convocation					Heads, Deans and VC	Deans		15,000.00	15,000.00		15,000.00			Convocation cloacks (fullset) and relevant capital items	
No of reading resources in the library - Hard copies	17000	18000	1.1.3. Making the effective and efficient library system.	1.1.3.1. Subscribe to the e-data bases and e-library resources	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		5,000.00	5,000.00	750.00	1,500.00	2,000.00	750.00	12 international level e-journal * 416,667 = 5,000,000	
				1.1.3.2. Make it accessible on campus and off campus	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-			
				1.1.3.3. Update the e-repository at the university level	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-			
				1.1.3.4. Encourage the students to access the library through teaching and learning methodologies	Academic Staff	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-			
No of reading resources in the library -E Resource	227	400		1.1.3.5. Compile a list of current books being used as reading material for course units	Heads & Acting Librarian	Heads		-	-	-	-	-	-		
				1.1.3.6. Purchase the latest editions of textbooks with the digital version and instructor manual	Heads & Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		35,000.00	35,000.00	5,250.00	10,500.00	14,000.00	5,250.00	500 books * 60,000 = 30,000,000 5 Mn-Periodicals	
				1.1.3.7. Set at least one library-based assignment as an formative assessment for each subject in each semester	Academic Staff	Academic Staff		-	-	-	-	-			
				1.1.3.8. Conduct the workshops on using e-resources	Acting Librarian & Director/ SDC	Dr. S. Shanumugathan/Acting Librarian		75.00		25.00	25.00	25.00	75.00	3 workshops * 25,000	
No of reading resources in the library - E-database.	3	6		1.1.3.9. Ensure the library is opened 12 hrs (8 am to 8 pm)	Acting Librarian & VC	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-	-		
				1.1.3.10. Provide learning environment including accessing e-resources	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-			
				1.1.3.11. Provide networking and internet facilities	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		1,000.00	1,000.00	150.00	300.00	400.00	150.00	10 Wi-Fi * 50,000 = 500,000 35 computers * 142,857 = 5,000,000	
				1.1.3.12. Maintain library catalog server	Acting Librarian	Dr. S. Shanumugathan/Acting Librarian		-	-	-	-	-			

% of satisfaction on ICT facilities available at the university.	85%	92%	1.1.4. Improving the ICT and VLE facilities.	1.1.4.1. Increase the number of self access learning centers	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-	
				1.1.4.2. Purchase computers to accommodate all the students	Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.1.4.3. Purchase air conditioners for smart lecture halls of faculties to enhance a comfortable learning environment	Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.1.4.4. Expanding the University fibre network to hostel area	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-	-
				1.1.4.5. Improving security and monitoring mechanism with firewall	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-	-
				1.1.4.6. Upgrading the current centralized sever control room to network operation center (NoC)	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-	-
	% of VLE facilities at the university.	50%		70%	1.1.4.7. Expanding wifi network in the university premises	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-
					1.1.4.8. Establish SMART lecture halls	Deans & Heads	Heads	-	-	-	-	-	-	-	-
					1.1.4.9. Establish quality control mechanism for internet facilities	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-
					1.1.4.10. Establish / implement Wi-fi spots for the students VLE access	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-
					1.1.4.11. Upgrade staff skills on using VLE for blended mode of teaching	Academic Staff	Academic Staff	40.00		20.00		20.00	40.00	2 programs * 20,000	
					1.1.4.12. Train students to use the VLE	System analyst	Mr. S. Nithiyantham/ System analyst	40.00		20.00		20.00	40.00	2 progras * 20,000	
	% of LMS utilization by the staff.	60%		80%	1.1.4.13. Introduce the laptop loan system and policy to make students get laptops	VC	VC	-	-	-	-	-	-	-	-
					1.1.4.14. Purchase additional storage for the existing Network Accessed Storage (NAS)	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	-	-	-	-	-	-	-	-
					1.1.4.15. Purchasing a server to host VLE	Director/ IT Centre	Dr. T. Kartheeswaran/ Director/ IT Centre	20,000.00	20,000.00			20,000.00		20 Mn server VLE to all faculties	
					1.1.4.16. Uploading all teaching materials to VLE	Academic Staff	Academic Staff	-	-	-	-	-	-	-	-
					1.1.4.17. Conducting assignments in the VLE	Academic Staff	Academic Staff	-	-	-	-	-	-	-	-
	Number of benchmarking for the existing curriculum with the reputed universities	2		1	1.1.4.18. Upload semester timetables and examinations results	System analyst	Mr. S. Nithiyantham/ System analyst	-	-	-	-	-	-	-	-
1.1.5.1. Design the curriculum for new degree programmes based on the employability requirements incorporating sustainability components			Curriculum Development Committee, Heads & Deans		Heads	50.00		25.00		25.00	50.00	02 CDC Meetings * 25,000			
1.1.5.2. Revise the course contents for increasing the employability of the undergraduates incorporating sustainability components			Curriculum Revision Committee, Heads & Deans		Heads	50.00		25.00		25.00	50.00	02 Meetings * 25,000			
Number of new degree programmes introduced according to the global requirement focusing on uplifting environmental sustainability	1	1	1.1.5.3. Implement the curriculum	Heads and Academic staff	Heads	-	-	-	-	-	-	-			
			1.2.1.1. Improve students' extra-curricular activities, soft skills and Language skills by facilitating the students' union and societies	Heads of Departments, Student counselors Director/Sports and DR/ Welfare	Heads	50.00		25.00		25.00	50	02 Meetings * 25,000			
% of students involved in extracurricular activities other than sports.	65%	75%	1.2.1.2. Promote activities to make the students as 'Good Citizens'	Heads of Departments, Student counselors Director/Sports and DR/ Welfare	Heads	50.00	12.50	12.50	12.50	12.50	50.00	04 activities * 12,500			
			1.2.1.3. Facilitate the students to participate in the national and international level softskill and sports competitions	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	40.00	10.00	10.00	10.00	10.00	40.00	4 events * 10,000			
			1.2.1.4. Adding auxiliary courses to enhance soft skills	Heads and Academic staff	Heads		-	-	-	-					
			1.2.1.5. Promote extracurricular activities from the first year	Heads and Academic staff	Heads	60.00	15.00	15.00	15.00	15.00	60.00	20,000 each faculties			
			1.2.1.6. Establishing the English club	Head/ DELT	Head/ DELT		-	-	-	-					
% of the students involved in the sports activities.	55%	70%	1.2.1.7. Strengthening the gavel clubs and links with toast master clubs	Head/ DELT	Head/ DELT		-	-	-	-					
			1.2.1.8. Motivate the students to effectively use the Integrated digital media unit	Heads & Academic staff	Heads		-	-	-	-					
			1.2.1.9. Organizing interfaculty freshers' matches	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00		25.00		25.00	50.00	2 * 25,000			
			1.2.1.10. Organizing Staff chess championship	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00		25.00		25.00	50.00	2 * 25,000			
			1.2.1.11. Organizing Sri Lanka university games	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00		25.00		25.00	50.00	2 * 25,000			

1.2	Strengthen student competencies to compete globally in the job market.	Number of soft skills development programmes organized for students.	55%	70%		1.2.1.12. Organizing sports awarding ceremonies	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	25.00	25.00	50.00	2 * 25,000		
						1.2.1.13. Organizing fourth anniversary tournament	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	25.00	25.00	50.00	2 * 25,000		
						1.2.1.14. Colours night	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	25.00	25.00	50.00	2 * 25,000		
						1.2.1.15. Fitness programme	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	25.00	25.00	50.00	2 * 25,000		
						1.2.1.16. Faculty meets	Director/Sports	Mr. S. Sivasekaram/ Director/Sports	50.00	25.00	25.00	50.00	2 * 25,000		
						No of degree programmes with internship training	13	14	1.2.2. Incorporate internship training into the curriculum	1.2.2.1. Strengthen internship programmes in the curriculum	Heads & Industrial training coordinator	Heads		-	-
	1.2.2.2. Increase signing MOUs with internship-providing organizations	Heads & Industrial training coordinator	Heads	50.00	25.00					25.00	50.00	4 MOUs * 12,500			
	1.2.2.3. Establishing a monitoring mechanism for the intership programme activities	Heads & Industrial training coordinator	Heads	50.00	12.50					12.50	12.50	12.50	50.00	4 * 12,500	
	% of course modules adopted student-centred learning.	50%	60%	1.2.3. Enhance student-centred learning.	1.2.3.1. Promote students centered learning through teaching and learning methodologies	Curriculum Development Committee, Heads & Academic staff	Curriculum Development Committee		-	-	-	-			
	Number of foreign students enrolled.	0	12	1.2.4. Increase the enrolment of foreign students	1.2.4.1. Share the informations to international students about the Facilities and available degree programs through the website	Head and University International Division	Heads								
					1.2.4.2. Obtain grants to provide scholarships to international students	Head and University International Division	Heads		-	-	-	-	-		
					1.2.4.3. Intake foreign students to the project management degree programs	Head and University International Division	Heads		-	-	-	-	-		
					1.2.4.4. Provide digital media based promotions	Head and University International Division	Heads	100.00	25.00	25.00	25.00	25.00	100.00	4 events * 25,000	
					1.2.4.5. Strengthening social media coverage	Head and University International Division	Heads		-	-	-	-	-		
					1.2.4.6. Introducing a viable credit transfer system for exchange of university students	Head and University International Division	Heads		-	-	-	-	-		
	Number of graduates employes in the glabal job market.	40	85	1.2.5. Maintaining the students employablity record.	1.2.5.1. Introduce online uploading of the students employablity records on the department website	Head and University International Division	Heads		-	-	-	-			
1.3	Ensure continuous quality assurance and quality enhancement of the programs.	Number of quality enhancement and assurance activities implemented and reported.	8	16	1.3.1. Monitoring and improving institutions and programmes continue to improve the quality of education through the CQA and FQAC.	1.3.1.1. Strenthng the Centre for Quality Assurance in the University (CQA)	VC, Director/CQA & Coordinators/ FQAC	VC	100.00	25.00	25.00	25.00	25.00	100.00	8 * 12,500
						1.3.1.2. Develop Internal Quality Policy for the University	Director/CQA & Coordinators/ FQAC	Prof. G. Jeyaseelan/ Director/CQA							
						1.3.1.3. Enhance the FQACs activities in the faculties	Deans & Coordinators/ FQAC	Deans	100.00	25.00	25.00	25.00	25.00	100.00	8 * 12,500
		Grading of Institutional reviews	N/A	N/A		1.3.1.4. Enhance continuous monitoring and reportiong by FQAC and CQA	VC, Director/CQA & Coordinators/ FQAC	VC	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
						1.3.1.5. Publish newsletters quarterly	Director/CQA & Coordinators/ FQAC	Prof. G. Jeyaseelan/ Director/CQA	60.00	15.00	15.00	15.00	15.00	60.00	4 issues * 15,000
						1.3.1.6. Improving digital infrastructure for quality control process	Director/CQA	Prof. G. Jeyaseelan/ Director/CQA		-	-	-	-		
Number of programme reviews conducted	0	1	1.3.1.7. Digitalization and automation of documentary evidence of quality assurance	Director/CQA & Coordinators/ FQAC	Prof. G. Jeyaseelan/ Director/CQA	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500			
					1.4.1.1. Develop the proposal for the new faculty of Graduate Studies	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HOD		-	-	-	-			
					1.4.1.2. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Graduate Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee	Chairperson/ CDC & Respective HODs		-	-	-	-			
					1.4.1.3. Establishing the new faculty of Graduate Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs		-	-	-	-			
					1.4.1.4. Develop the proposal for the new faculty of Integrated Coastal and Marine Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs		-	-	-	-			
					1.4.1.5. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Integrated Coastal and Marine Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs		-	-	-	-			
					1.4.1.6. Establishing the new faculty of Integrated Coastal and Marine Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs		-	-	-	-			
					1.4.1.7. Develop the proposal for the new faculty of Medical Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs		-	-	-	-			

Number of faculties	3	4	1.4.1. Establish relevant faculties in the University	1.4.1.8. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Medical Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-		
				1.4.1.9. Establishing the new faculty of Medical Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-
				1.4.1.10. Develop the proposal for the new faculty of Humanities and Social Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-
				1.4.1.11. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Humanities and Social Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-
				1.4.1.12. Establishing the new faculty of Humanities and Social Sciences	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-
				1.4.1.13. Develop the proposal for the new faculty of Environmental Science	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	12.50	50.00	4 stakeholder workshops			
				1.4.1.14. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Environmental Science	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-			
				1.4.1.15. Establishing the new faculty of Environmental Science	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-			
				1.4.1.16. Develop the proposal for the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-			
				1.4.1.17. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-			
				1.4.1.18. Establishing the new faculty of Architecture and Fashion Design	VC,Registrar, Bursar, Dean, Coordinator/Carriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-		
				1.4.2.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Business Information Systems (4Years)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-		
				1.4.2.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Tourism & Hotel Management (4 Years)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500				
				1.4.2.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM (External Degree programme)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500				
				1.4.2.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Biology)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500				
				1.4.2.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons Data Science"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500				
				1.4.2.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Information System"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-				
				1.4.2.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Physics)"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-				
				1.4.2.8. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Science Education"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-				
				1.4.2.9. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in computer Science"	Dean, Coordinator/Carriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-				

Number of degree programs and specializations	13	20	1.4.2. Introduce new degree programs to satisfy the emerging needs of the region and the nation.	1.4.2.10. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Electronic and Computer Science"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.2.11. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Mathematics"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.12. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Statistics"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.13. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Chemistry)"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.2.14. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Networking and Cyber Security"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.15. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Software Systems Technology"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.16. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Gaming and Animation Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.17. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BICT Honours in Artificial Intelligence and Machine Learning Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.18. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Green Energy Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.19. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Agricultural Technologies and Entrepreneurship"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.20. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Civil and Construction Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.21. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "Bachelor of Information and Communication Technology (External Degree)"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.22. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Electrotechnology"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.2.23. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Robotics and Automation Technologies"	Dean, Coordinator/Curriculum Development committee & Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500
				1.4.3.1. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Anthropology and Archaeology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.3.2. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Development and Community Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.3.3. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Language and Translation Studies	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.3.4. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Computer Science and Information Technology	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-
				1.4.3.5. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Mathematics & Statistics	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-

The number of Postgraduate institutes.	0	2	1.4.4. Establish postgraduate institutes	1.4.4.1. Develop the proposal for the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-	-	-	-	-	-	-		
				1.4.4.2. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.4.4.3. Establishing the new Postgraduate Institute of Project Management Studies	VC, Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.4.4.4. Develop the proposal for the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
				1.4.4.5. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.4.4.6. Establishing the new Postgraduate Institute of Business Management	VC, Deans & Heads	Heads	-	-	-	-	-	-	-	-	-
				1.4.5.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Executive MBA / Master of Business Administration"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
				1.4.5.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Master of Project Management / MSc in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in HRM"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Marketing Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Bussiness Economics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Entrepreneurship"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.8. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Accounting and Finance"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.9. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Environmental Sciences"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.10. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Computer Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
				1.4.5.11. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Data Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.12. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil in Applied Statistics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.13. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Environmental science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
				1.4.5.14. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil / Ph.D in Earth and Climate science "	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	
				1.4.5.15. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/Ph.D in Ecological Food production"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	

The number of Postgraduate degree programs.	0	7	1.4.5. Establish postgraduate degree programs.	1.4.5.16. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/Ph.D in Environmental chemistry"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-			
				1.4.5.17. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "M.Phil/ PhD in Environmental economics and Informatics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.4.5.18. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Natural resource science "	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.4.5.19. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Information Technology"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.4.5.20. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Information Systems"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.4.5.21. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MSc in Financial Mathematics"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				1.4.5.22. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil/PhD in Information and Communication Technology"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	12.50	50.00	4 * 12,500						
				1.4.5.23. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "PGDip in Information and Communication Technology and Master of Educational Technologies"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.24. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "PGDip in Project Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.25. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Commence Postgraduate Diploma/ MSc in IT"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.26. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on " Postgraduate Diploma/ MSc in Sustainable Environmental Management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.27. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Environment Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.28. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Computer Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.29. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Postgraduate Diploma/ MSc in Data Science"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
				1.4.5.30. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Post graduate diplpma in project management"	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	-	-	-	-	-	-	-	-						
1.4.5.31. Project Management accredited programmes	VC,Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads	Chairperson/ CDC & Respective HODs	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500											
Number of distance degree programs	0	1	1.4.6.1. Develop the curriculum for the new distance learning degree programs	Deans and Heads	Heads	50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500								
			1.4.6.2. Obtain necessary approvals from the Senate, Council, and UGC	Deans and Heads	Heads	-	-	-	-	-	-	-								
			1.4.6.3. Commence distance degree program in Entrepreneurship and Small Business Management and Software engineering	Deans and Heads	Heads	-	-	-	-	-	-	-								
			1.4.6.4. Diploma in Human Resource Management	Deans and Heads	Heads	-	-	-	-	-	-	-								
			1.4.6.5. Bachelor of Commerce (External Degree Program)	Deans and Heads	Heads	-	-	-	-	-	-	-								
			1.4.6.6. Diploma in personal financial management	Deans and Heads	Heads	-	-	-	-	-	-	-								
			1.4.6.7. Higher Diploma in Tourism	Deans and Heads	Heads	-	-	-	-	-	-	-								

				1.4.6. Commencing new distance learning programs.	1.4.6.8. Higher diploma in Digital Marketing	Deans and Heads	Heads	-	-	-	-	-	-	-	-	-	-
					1.4.6.9. Introducing English for academic and specific purposes (e.g. English for Marketing, English for Accounting and Finance)	Deans and Heads	Heads	-	-	-	-	-	-	-	-	-	-
					1.4.6.10. Promoting internal students to follow higher diploma in English (Extension) programs	Deans and Heads	Heads	-	-	-	-	-	-	-	-	-	-
					1.4.6.11. Certificate in Project Management	Deans and Heads	Heads	-	-	-	-	-	-	-	-	-	-
					1.4.6.12. Diploma in Project Management	Deans and Heads	Heads	-	-	-	-	-	-	-	-	-	-
					1.4.6.13. Bachelor of Business Management (External Degree Programs)	Deans and Heads	Heads		50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
					1.4.6.14. IT related training programmes outsourced for government and non government employees	Deans and Heads	Heads		50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
					1.4.6.15. A/L ICT teachers' training programme	Deans and Heads	Heads		50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
					1.4.6.16. Advanced Certificate in Monitoring and evaluation	Deans and Heads	Heads		-	-	-	-	-	-	-	-	-
1.5	Promote entrepreneurial innovation in the university.				1.5.1. Conducting activities related to Entrepreneurial development Within the University	Head, Department of Management and Entrepreneurship & Director CDCE	Heads		-	-	-	-	-	-	-	-	-
		8	12		1.5.1.1. Establishing an Entrepreneurship Club	Head, Department of Management and Entrepreneurship & Director CDCE	Heads		-	-	-	-	-	-	-	-	-
					1.5.1.2. Conducting Workshops and Seminars to promote Entrepreneurship	Dean/ FBS, Head, Department of Management and Entrepreneurship & Director CDCE	Deans		50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
					1.5.1.3. Arranging Field Visits	Head, Department of Management and Entrepreneurship & Director CDCE	Heads		50.00	12.50	12.50	12.50	12.50	50.00	4 * 12,500		
					1.5.1.4. Hosting Entrepreneurship Competitions for Students	Head, Department of Management and Entrepreneurship & Director CDCE	Heads		-	-	-	-	-	-	-	-	-
					1.5.2. Strengthening the department of Management and entrepreneurship	VC, Dean, Head, Department of Management and Entrepreneurship and director CDCE	Heads		-	-	-	-	-	-	-	-	-
		30	50		1.5.2.1. Filling the Cardres	VC, Dean, Head, Department of Management and Entrepreneurship and director CDCE	Heads		-	-	-	-	-	-	-	-	-
TOTAL QUARTERLY BUDGET OF GOAL 1									76,000.00	80,400.00	6,926.50	13,620.50	32,421.50	27,431.50	4,400.00		

2.3	Promote interdisciplinary and inter-university research programs addressing SDGs	Number of interdisciplinary researches.	6	10	2.3.1. Encourage the staff and students to engage with interdisciplinary research.	2.3.1.1. Promote interdisciplinary researches at the department, faculty and university levels	VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs	Ms. S. Mathivathani/ Director/UBL and Senior Treasurers of the student clubs	-	-	-	-	-	-	-	-		
						2.3.1.2. Introduce a award system for best interdeciplinary research	VC, Deans, Director/UBL	Ms. S. Mathivathani/Director/UBL	-	-	-	-	-	-	-	-	-	
						2.3.1.3. Promoting interdeciplinary conference or introducing track for interdeciplinary researches	VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs	Ms. S. Mathivathani/Director/UBL	-	-	-	-	-	-	-	-	-	
		Number of data archives	1	3	2.3.2. Introduce collaborative research programs with national and foreign universities and institutes	2.3.2.1. Sign MOU with other national and foreign Universities / Institutions	Deans, Heads Director/UBL and Director International Division	Ms. S. Mathivathani/ Director/UBL & Dr. K. Kalainathan/ Director/ CFIA			100.00		50.00		50.00	100.00	2 * 50,000	
Number of collaborative researches (National)	8	12	2.3.2.2. Motivate the students and staff to engage with the industry collaborative researches and conferences. Conduct research degree programs	Deans & Heads		Heads	-	-	-	-	-	-	-	-	-			
Number of collaborative research (International)	2	4	2.3.2.3. Strenthening collaboration with the support of LEARN	VC, Deans & Heads		Heads	-	-	-	-	-	-	-	-	-	-		
2.4	Disseminate research findings to regional, national and international stakeholders.	Number of awareness programme conducted based on research findings.	4	9	2.4.1. Motivate the staff and students to engage with research publications focusing on regional and national needs.	2.4.1.1. Encourage collaboration in a national or international research forums	VC, Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			100.00		50.00		50.00	100.00	2 * 50,000	
						2.4.1.2. Submit research proposals applications to national funds achieving towards SDGs	Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-	-	-
						2.4.1.3. Creating networks with internationally recognized research bodies	VC, Deans , Heads, Director/UBL and Coordinator/URC	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			100.00		50.00		50.00	100.00	2 * 50,000	
						2.4.1.4. Disseminate the research findings with regional policymakers	Deans , Heads, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-	-	
						2.4.1.5. Make research publications to local newspapers	Deans , Heads, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			190.00	47.50	47.50	47.50	47.50	190.00	47,500 per quarter	
		Number of public consultation programmes attended and the views based on the research experiences shared.	4	8		2.4.1.6. Commercialize the research findings of the students and staff	Deans , Heads Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-			
						2.4.1.7. Awareness programs about types of journals	Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			200.00	50.00	50.00	50.00	50.00	200.00	4 workshops, events * 50,000	
						2.4.1.8. Conducting Research methods and journal writing training	Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			200.00	50.00	50.00	50.00	50.00	200.00	4 workshops, events * 50,000	
						2.4.1.9. Conduct workshops for journal article writing disciplined wise	Director/ SDC, Director/UBL and Coordinator/URC and Academic staff	Heads, Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC			200.00	50.00	50.00	50.00	50.00	200.00	4 workshops, events * 50,000	
						2.4.1.10. Providing research grants to staff	VC & Deans	Deans & Prof. D. Suganya/ Director/ URC			18,754.00	18,754.00	2,813.10	5,626.20	7,501.60	2,813.10	22 Applicants' proposals will be funded	
		No of research publications supporting regional and national development.	5	10		2.4.1.11. Providing financial and other support to staff to publish books and monographs	VC & Deans	Deans	-	-	-	-	-	-	-			
						2.4.1.12. Encouraging the staff and students to write articles in national and international journals	Deans & Heads	Heads	-	-	-	-	-	-	-	-		
						2.4.1.13. Organizing national and international conferences	Deans & Heads	Heads	-	-	-	-	-	-	-	-		
						2.4.1.14. Promote value-added research projects	Deans, Heads, Director/UBL and Coordinator/URC and Academic staff	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-		
						2.4.1.15. Promote interdisciplinary researches	Deans, Heads, Director/UBL and Coordinator/URC and Academic staff	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-		
						2.4.1.16. Introduce an award system for best development oriented research	VC, Director/UBL and Coordinator/URC	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-		
						2.4.1.17. Promoting development oriented research conference or introducing track for development oriented researches	VC, Deans, Heads, Director/UBL and Coordinator/URC	Ms. S. Mathivathany/ Director/UBL & Prof. D. Suganya/ Chairperson/ URC	-	-	-	-	-	-	-	-		
TOTAL QUARTERLY BUDGET OF GOAL 2									18,754.00	29,834.00	5,458.10	8,471.20	10,146.60	5,758.10	11,080.00			

		New Faculties	20			VC, Registrar & Deans	Deans	-	-	-	-	-	-	-	-	-	-	-	-				
		Senior Assistant Librarian 01	2			VC, Registrar & Deans	Deans	-	-	-	-	-	-	-	-	-	-	-	-				
Approved cadre VS Required cadre						VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
Filled Cadre VS Approved Cadre ratio.	1/1.8		1/1.3			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
Number of academic supportive staff	10		20			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
The number of administrative positions.	University 12		18			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
	FBS 01		2			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
	FAS 01		2			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
	FTS 01		2			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
	New Faculties		2			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
	A Number of non academic positions 72		88			VC, Registrar, DR/ Establishments & Deans	DR/ Establishments	-	-	-	-	-	-	-	-	-	-	-	-				
% of students receiving hostel facilities.	65%	78%			3.3.2.1. Expanding existing hostels with all the facilities	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	35,000.00	35,000.00			5,000.00	20,000.00	10,000.00						1. Bed & mattress for 50 students 2. 25 Mn-Hostel renovation 3. 10 Mn-Renovation of washroom			
					3.3.2.2. Constructing additional hostels for males and females	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	250,000.00	250,000.00				90,000.00	160,000.00							Construction of new hostel		
					3.3.2.3. Enhance the students' sports facilities	Director/ Sports, DR/Welfare & DR/Capital Works	Mr. S. Sivasekaram/ Director/Sports	105,000.00	105,000.00				40,000.00	65,000.00								1. 10 Mn-Sports 2. 10 Mn-Gym 3. 30 Mn-Extension indoor 4. 20 Mn-Improvement of	
% of facilities given to the student to perform sports activities.	70%	80%			3.3.2.4. Construct open stadium for students.	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	-	-	-	-	-	-	-	-	-	-	-	-	-			
					3.3.2.5. Expansion/ establishment of the Faculty Canteens with accommodate 200 students.	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	20,000.00	20,000.00				6,000.00	14,000.00								Students canteen/FAS	
					3.3.2.6. Construct students complexes	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	DR/Welfare & DR/Capital Works	100,000.00	100,000.00				47,000.00	53,000.00								Student complex	
					3.3.2.7. Completion of the construction work of Advanced Computer Laboratory Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works					-	-	-	-	-	-	-	-	-	-	-	
					3.3.2.8. Upgrading server control room to well equipped (NoC)	VC , Registrar & Bursar	Bursar					-	-	-	-	-	-	-	-	-	-	-	
					3.3.2.9. Construction of a three storied building for establish the new departments at the Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works					-	-	-	-	-	-	-	-	-	-	-	
% of facilities given to the students to perform extra curricular activities other than sports.	50%	65%			3.3.2.10. Construct Cafeteria for Faculty of Technological Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																
					3.3.2.11. Construct staff quarters	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																
					3.3.2.12. Designing and Budgeting for construction of auditorium	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works																
					3.3.2.13. Construct an auditorium	VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works	369,000.00	369,000.00					73,800.00	295,200.00								Construction of main auditorium with aid of indian grant
					3.3.2.14. Construct sewerage treatment plant	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer, DR/Welfare & DR/Capital Works	55,000.00	55,000.00					20,000.00	35,000.00								Sewerage Plant
					3.3.2.15. Purchasing and fixing equipment (Air Conditioner, Filetrays, Chairs, Tables, Cupboards, bookshelf & Sofa)	Deans, Heads & Bursar	Heads	25,000.00	25,000.00	1,000.00	14,000.00	10,000.00											
				3.3.2.16. Construct administrative building for the Faculty of Applied Science	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																	
				3.3.2.17. Construct new building for the Faculty of Business Studies	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																	
				3.3.2.18. Construct building for DELT	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																	
				3.3.2.19. Construct building for Examination Halls for faculties	VC , Registrar, Bursar, Engineer & DR/Capital Works	Engineer & DR/Capital Works																	

						3.3.2.54.Improvement work for Stonebench and walking path	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	8,000.00	8,000.00		8,000.00				1,2-Construction of stonebench/FAS 3.5 Mn-Stonebench/General
						3.3.2.55.Preparing new land allocated for the Medical Faculty quarters and other Faculties (35 Acres)	VC , Registrar, Bursar, Engineer & DR/Capital Works	DR/Capital Works	5,000.00	5,000.00			5,000.00			New land for Medical Faculty quarters and other Faculties - 5 Mn
		Number of new lecture theatres established	2	3	3.3.3. Strengthening the educational ergonomic environment.	3.3.3.1. Designing and Budgeting for constructing of lecture theatres	VC , Registrar, Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	Engineer & DR/Capital Works	-	-	-	-	-	-		
						3.3.3.2. Getting necessary approvals	VC, Registrar & Deans	Deans	-	-	-	-	-	-		
		Number of Laboratories	8	9		3.3.3.3. Purchasing multimedia projector, screen & public addressing system and installing them	Deans & Heads	Heads	-	-	-	-	-	-		
						3.3.3.4. Purchasing laptops for lecture halls	Deans & Heads	Heads	100,000.00	100,000.00			100,000.00			100 Mn computers to all faculties
						3.3.3.5. Fix digital notice boards	Deans & Heads	Heads	-	-	-	-	-	-		
		% of the modern equipment in existing laboratories.	35%	45%		3.3.3.6. Modernize the lecture halls and computer labs with sound system, computers, smart panels, tables, chairs, projectors, white board, digital tv and others.	Deans & Heads	Heads	60,000.00	60,000.00			25,000.00	35,000.00		1. Rs. 20,000,000 for lecture halls & chairs 2. Rs. 5000 for computers to 3 faculties 3. 10 Mn smart panel to all
						3.3.3.7. Constructing lecture theatres	VC , Registrar, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	-	-	-	-	-	-		
						3.3.3.8. Purchasing and fixing productive state-of-the-art equipment	Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	-	-	-	-	-	-		
						3.3.3.9. Enhance the laboratory facilities	Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	35,000.00	35,000.00				35,000.00		1. 25 Mn for bio lab/FAS 2. 10 Mn for Ele lab/FAS
						3.3.3.10. Establish well designed user friendly research labs	Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works	DR/Welfare Deans and DR/Capital works	-	-	-	-	-	-		
					3.3.3.11. Supporting networking, internet, computing facilities for research labs	System Engineer & System Analyst	System Engineer & System Analyst	2,000.00	2,000.00			2,000.00			Improvement of networking of PM building/ FBS	
					3.3.3.12. Washroom facility for smart Lecture Hall	VC , Dean, Registrar, Bursar & Engineer Deans and DR/Capital works	DR/Capital works	2,000.00	2,000.00				2,000.00		Wash room/FAS	
		% of adequacy in transport and general equipment.	50%	60%	3.3.4. Strengthening the transportation and maintenance facilities.	3.3.4.1. Improve the existing transport facilities	VC, Bursar, DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.2. Purchase Power Generators with adequate capacity	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	20,000.00	20,000.00	20,000.00					Purchasing generator to FBS
						3.3.4.3. Heavy duty Wet and Dry Vacuumed Cleaner	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.4. Portable Pressure Wash - 01	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.5. Bus for students (54 seats- 03 , 25 Seats - 01)	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.6. Van (16 seats) - 04	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	4,500.00	4,500.00	2,000.00			1,500.00	1,000.00	Improvement of van
						3.3.4.7. Pickup - 02	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	1,000.00	1,000.00			1,000.00			1.1Mn - Improvement of pickup
						3.3.4.8. Tractor - 01	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
		% of adequacy in transport and equipment.	40%	55%		3.3.4.9. Four wheels Grass Cutter - 01	Bursar,DR/Capital works & AR/ Administration	Director/ Physical Education	5,000.00	5,000.00			5,000.00			Purchasing for Physical Education Unit
						3.3.4.10. Car - 02	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.11. 4WD Double cab Pick-up - 01	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.12. Hi-roof 14 seater Van - 01	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.13. Tractor with trailer - 01	VC, Bursar,DR/Capital works & AR/ Administration	AR/ Administration	-	-	-	-	-	-		
						3.3.4.14. Purchase of other equipments	VC, Bursar,DR/Capital works & Deans	DR/Capital works	20,000.00	20,000.00				20,000.00		10 Mn for Gen admin & FAS 10 Mn for CCTV
						3.3.4.15. Pulling cart - 01 and Wheel barrows - 08	VC, Bursar,DR/Capital works & Deans	DR/Capital works	-	-	-	-	-	-		
						3.3.4.16. Hedge trimmer - 01	VC, Bursar,DR/Capital works & Deans	DR/Capital works	-	-	-	-	-	-		
						3.3.4.17. Earth Auger - 01	VC, Bursar,DR/Capital works & Deans	DR/Capital works	-	-	-	-	-	-		
						3.3.4.18. Hydraulic Trolley - 01 & Manual Trolley - 01	VC, Bursar,DR/Capital works & Deans	DR/Capital works	-	-	-	-	-	-		
						3.3.4.19. Lawn Mower - 01	VC, Bursar,DR/Capital works & Deans	DR/Capital works	-	-	-	-	-	-		

					3.3.4.20. Landscape and Gardening Tools and Equipments	VC, Bursar,DR/Capital works & Deans	DR/Capital works			-	-	-	-			
		% of university premises adopted the greening environment	65%	80%	3.3.5. Promote Greening environment on the university premises Improve the basic infrastructure.	3.3.5.1. Designing the master plan adopting greening environment	Deans, Engineer, Curator, DR/ Capital works & Students clubs	Curator		-	-	-	-			
						3.3.5.2. Practice greening environmental policy in all development activities	Deans, DR/ Capital works & Students clubs	Deans		-	-	-	-			
						3.3.5.3. Training the all staff about the greening environment	Engineer, Curator & DR/ Capital works	DR/ Capital works		-	-	-	-			
						3.3.5.4. Landscaping	Mr. S. Raguram/ Curator	Curator	4,500.00	4,500.00			4,500.00			1. 2.5 Mn-Landscaping/FAS 2. 2 Mn-Landscaping/ General
						3.3.5.5. Introduce students projects to enhance greening environment	Deans & Senior Treasurers of Students clubs	Deans		-	-	-	-			
						3.3.5.6. Establish sustainable and renewable energy : Solar Panels in all buildings	DR/ Capital works , Bursar & Engineers	DR/ Capital works		-	-	-	-			
						3.3.5.7. Conduct workshop about Recycle system among the students	Deans	Deans		-	-	-	-			
						3.3.5.8. Increase student greening projects	Deans & Senior Treasurers of Students clubs	Deans		-	-	-	-			
						3.3.5.9. Establish Eco-Friendly Halls	Deans & DR/ Capital Works	Deans & DR/ Capital Works	18,000.00	18,000.00			6,000.00	6,000.00	6,000.00	Semi-permanent building/FAS
						% of building accessibility to disabled students.	50%	65%	3.3.6. Improve the basics infrastructure for differently abled persons	3.3.6.1. Constricting overhead bridges between buildings to provide access from one building to other	Deans & DR/ Capital Works	Deans & DR/ Capital Works		-	-	-
		3.3.6.2. Constructing a lift at a central location (and utilize the overhead brides to access all buildings)	Deans & DR/ Capital Works	Deans & DR/ Capital Works						-	-	-	-			
		3.3.6.3. Constructing buildings and washrooms with ramp facilities	Deans & DR/ Capital Works	Deans & DR/ Capital Works						-	-	-	-			
		3.3.6.4. Wheelchair accesible path and parking	Deans & DR/ Capital Works	Deans & DR/ Capital Works						-	-	-	-			
3.4	Manage employee grievances to achieve the institution's vision.	Number of grievances reported at the university level.	2	0	3.4.1. Developing proper grievance handling and conflict resolution system in the University	3.4.1.1. Strenthening the committee for grievance handling	Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE		-	-	-	-			
		Number of USAB cases reported.	0	0		3.4.1.2. Prepare the policies and bylaws	Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE		-	-	-	-			
		Number of court cases reported.	2	0		3.4.1.3. Monitor the employees' grievances	Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE		-	-	-	-			
						3.4.1.4. Implement the grievance handling system	Director/ CGEE	Dr. N. Nagulan/ Director/ CGEE		-	-	-	-			
					3.4.1.5. Preparation of Examination by-law, Exam offence by-law	SAR/ Exams	Ms. V. Asnojah/ SAR/ Exams		50.00	7.50	15.00	20.00	7.50	50.00		
TOTAL QUARTERLY BUDGET OF GOAL 3									1,764,150.00	1,766,460.00	72,352.50	282,675.00	534,680.00	876,752.50	2,310.00	

Goal - 04: Engaging proactively in community outreach to enhance regional and national development

Objectives	Key Performance Indicators (KPIs)	Present Level of Performance	Desired Performance targets for 2025	Strategy	Action Plan	Cordinating responsibilities	Reporting Responsibilities	2026 Estimate for Capital expenditure (Rs.'000s)	2026 Estimate for Capital and Re-current Expenditure (Rs.'000s)	Action Plan together with Budget Estimation according to the Implementation Schedule for the year 2026				recurrent expenses	Remarks	
										Q1	Q2	Q3	Q4			
4.1 Contribute to industries and national development programs.	No of innovations/ Inventions	1	4	4.1.1. Provide opportunities for the staff and students to commercialize their research findings.	4.1.1.1. Provide financial and other supports to staff and students to publish their works	Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	-	-	-	-	-	-	-		
					4.1.1.2. Organize workshop by UBL	Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	200.00	50.00	50.00	50.00	50.00	200.00	4 workshops * 50,000		
					4.1.1.3. Encourage the staff and students to engage with innovative and creative activity	Deans, Heads & Director/ UBL	Ms. S. Mathivathany/ Director/ UBL	-	-	-	-	-	-	-		
	No of consultancy services/year	4	6		4.1.2.1. Encourage staff and students to become members of professional bodies	Heads & Academic staff	Heads	-	-	-	-	-	-	-		
					4.1.2.2. Promote the staff members to undertake the consultancy services through UBL	Heads & Director/ UBL	Heads	-	-	-	-	-	-	-		
	Number of industry based teaching and research laboratory.	8	9		4.1.2.3. Purchase of equipment for industry based teaching	Heads, Academic staff, Director/ UBL & Coordinator/ ICIC	Heads	-	-	-	-	-	-	-	-	
					4.1.2.4. Conduct community outreach activities by students and staff	Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	50.00	50.00	50.00	50.00	200.00	4 * 50,000		
					4.1.2.5. Provide assistance to local industries to find better / alternative solutions for industries/ National/ Regiona problems	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	300.00	75.00	75.00	75.00	75.00	300.00	4 * 75,000		
					4.1.2.6. Sign MOUs with industries by UBL	VC, Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00		100.00			100.00	200.00	2 MOUs * 100,000	
					4.1.2.7. Launch entrepreneur support programmes by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00		50.00			50.00	100.00	2 programs * 50,000	
					4.1.2.8. Conduct the worshopp on idea generation, propotyping and IPR by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00		100.00			100.00	200.00	2 workshops * 100,000	
					4.1.2.9. Conducting networking events with indusy leaders by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00		50.00			50.00	100.00	2 events * 50,000	
	Number of staff members represented in the ministry level advisory board.	1	3	4.1.2. Undertake consultancy services to support the community and organizations.	4.1.2.10. Facilitate internship for students	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-	-	
					4.1.2.11. Establish business clinic center and expand the business consultancy services by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-		
					4.1.2.12. Assist to the startup industries by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	300.00	75.00	75.00	75.00	75.00	300.00	4*75,000		
					4.1.2.13. TOT operational training programmes by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	200.00	50.00	50.00	50.00	50.00	200.00	4 events * 50,000		
					4.1.2.14. Establish technology transfer office (TTO) for research and commercialization and introduce digital transformation programmes by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC									
	Number of MOUs with industries.	50	60		4.1.2.15. Initiate research and development projects by UBL	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	25.00	25.00	25.00	25.00	100.00	4*25,000		
					4.1.2.16. Conduct mentorship session with experts and alumni	Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-		
4.1.2.17. Maintain the database on the entrepreneurs produced by the UBL					Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	20.00		10.00			10.00	20.00	2 * 10,000		
4.1.2.18. Build innovation focused national and international collaborations by UBL					Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00		50.00			50.00	100.00	2 * 50,000		
4.1.2.19. Provide successful university and industry award					Deans, Director/ UBL & Coordinator/ ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00					100.00	100.00	2 * 50,000		

4.3	Strengthen community engagement initiatives.	No of community-based activities per year.	20	24	4.3.1. Increase the number of community-based activities through community interaction cells and students' clubs.	4.3.1.4. Promote staff and students to work with communities for rural development	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-	-				
						4.3.1.5. Link with government and nongovernmental organizations and undertake community development activities	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-	-	-			
						4.3.1.6. Produce short films and video documentaries for community awareness	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-	-	-	-	-			
						4.3.1.7. Empowering the community to create new ventures	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	100.00	50.00	50.00	100.00	2 * 50,000							
						4.3.1.8. Mini Co-op shops	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.9. Conduct short courses to the communities/ industries	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.10. Conduct the workshops/ training programs	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.11. Consultancies	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.12. Signing MOUs with stakeholders and conducting joined programs	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.13. Organizing incubator visits conduct research on problems faced by communities	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.14. Develop operating guidelines and tools for industry collaboration	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.15. Start the University Business Incubation Program with the support of Vidhatha Office	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.16. Launch the GIVE Platform to connect entrepreneurs with mentors and investors	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.17. Publish quarterly newsletters to showcase linkages	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						4.3.1.18. Deliver financial consultancy to help startups with funding and financial sustainability	Director/ UBL & Coordinator /ICIC	Ms. S. Mathivathany/ Director/ UBL & Mr. S. Sivanenthira/ Coordinator/ ICIC	-	-	-	-	-							
						No of MOUs signed with community based organizations.	40	50	4.3.2. Sign MOUs with national and international organizations	4.3.2.1. Identify the appropriate recognized organizations	VC & Director/ International division	Dr. K. Kalainathan/ Director/ CFIA	-	-	-	-	-	-		
										4.3.2.2. Signing MOU with the organizations	VC, Deans, Heads & Director/ International division	Dr. K. Kalainathan/ Director/ CFIA	-	-	-	-	-			
						TOTAL QUARTERLY BUDGET OF GOAL 4								-	2,880.00	425.00	930.00	435.00	1,090.00	2,880.00

					5.2.3.5. Assign the students from diverse communities together to carry out group assignments	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	-	-	-	-	-	-	-	
					5.2.3.6. Encourage student activities/ group projects to enhance team spirit with social harmony	Director/ Harmony centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre	-	-	-	-	-	-	-	
	% of Tamil students following the Sinhala language.	45%	55%	5.2.4. Develop the local language competencies among the students.	5.2.4.1. Teaching Sinhala language to Tamil speaking students	Dean, Head & staff	Heads	-	-	-	-	-	-	-	
	% of Sinhala students following the Tamil language.	45%	55%		5.2.4.2. Teaching Tamil language to Sinhala speaking students	Dean, Head & staff	Heads	-	-	-	-	-	-	-	
Number of harmony related programmes organized per year	5	6	5.2.5. Strengthening the Harmony centre activities.	5.2.5.1. Organize the "Harmony Sphere 2026" Students and staff cohesion programme	Director/ Harmony Centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre				45.00			45.00	45.00	Harmony Sphere 2026
				5.2.5.2. Conducting religious events by the Harmony Centre	Director/ Harmony Centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre		400.00	100.00	100.00	100.00	100.00	400.00	4 events * 100,000	
				5.2.5.3. Youth empowerment programme organize by the Harmony Centre	Director/ Harmony Centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre		200.00			200.00		200.00	1 * 200,000	
				5.2.5.4. Impliment the Diploma in social cohesion and economic resilience	Director/ Harmony Centre	Mr. N. Naveenthirakumar/ Director/ Harmony centre		200.00	30.00	60.00	80.00	30.00	200.00	allocations per quarter	
Number of activities conducted by the cultural centre.	3	5	5.2.6. Strengthening the cultural centre activities.	5.2.6.1. Conduct multi cultural activities	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre		150.00	22.50	45.00	60.00	22.50	150.00	allocations per quarter	
				5.2.6.2. Conduct research on problems related to the cultural diversity	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre	-	-	-	-	-	-	-		
				5.2.6.3. Construct cultural musium in the university	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre	-	-	-	-	-	-	-		
				5.2.6.4. Organize cultural visits to learn other cultures	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre	-	-	-	-	-	-	-		
				5.2.6.5. Purchase necessary IT equipments and other items to cultural centre	Heads, staff & Cultural Centre	Ms. Subaramyah/Cultural Centre	-	-	-	-	-	-	-		
5.3 Ensure equity and equality across all programs.	Number of activities conducted by CGEE.	2	3	5.3.1. Strengthening the centre for gender equity and equality (CGEE)	5.3.1.1. Develop policies and TOR for the CGEE	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
					5.3.1.2. Construct building for CGEE	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
	Number of complains received related to equity and equality.	3	0		5.3.1.3. Conduct awareness programme to the students and staff by CGEE	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE		25.00	3.75	7.50	10.00	3.75	25.00	allocations per quarter
					5.3.1.4. Conduct surveys to identify the gender issues	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE		25.00	3.75	7.50	10.00	3.75	25.00	allocations per quarter
					5.3.1.5. Solve the complains regarding the gender equity and equality	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE		10.00	1.50	3.00	4.00	1.50	10.00	allocations per quarter
	% of students and staff getting facilities related to the equity and equality.	50%	60%	5.3.2. Enhance the awareness of gender equity and equality among the staff and students.	5.3.2.1. Establish Recreational centres (Male and Female)	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
					5.3.2.2. Establish Feeding centre	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
					5.3.2.3. Establish Childcare centre	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
					5.3.2.4. Establish Pre school and Montessory	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
					5.3.2.5 Establishing Primary Medical Care Unit for University Community and surrounding community	VC & Director/CGEE	Dr. N. Nagulan/ Director/CGEE	-	-	-	-	-	-	-	
	Satisfaction level of differently able students about the facilities provided by the university.	50%	60%	5.3.3. Strengthening the activities of Support Centre for persons with Disablties (SCPD).	5.3.3.1. Organize awarenes programme to staff, students and communities	Director/SCPD	Ms. V. Kajanthi/ Director/SCPD		100.00		50.00		50.00	100.00	2 programs * 50,000
					5.3.3.2. Community outreach activities	Director/SCPD	Ms. V. Kajanthi/ Director/SCPD	-	-	-	-	-	-	-	
Satisfaction level of differently able staff about the facilities provided by the university.	30%	45%	5.3.3.3. Developing collaborations for preparing and launching certificate courses		Director/SCPD	Ms. V. Kajanthi/ Director/SCPD	-	-	-	-	-	-	-		
			5.3.3.4. Volunteer Training Programme		Director/SCPD	Ms. V. Kajanthi/ Director/SCPD	-	-	-	-	-	-	-		
Number of activities conducted by SCPD.	2	6	5.3.3.5. Organize the sports activities for disable people		Director/SCPD	Ms. V. Kajanthi/ Director/SCPD	-	-	-	-	-	-	-		
TOTAL QUARTERLY BUDGET OF GOAL 5										3,000.00	218.25	1,036.50	602.00	1,143.25	3,000.00