

ACTION PLAN FOR THE YEAR 2025 OF UNIVERSITY OF VAVUNIYA, SRI LANKA - AT A GLANCE

Goal - 01: Enhancing teaching and learning quality to produce globally competent, employable and entrepreneurial graduates

| Objectives | Key Performance Indicators (KPIs) | Present Level of Performance | Desired Performance targets for 2025 | Strategy | Action Plan | Coordinating Responsibilities | Reporting Responsibilities | Total (Rs./'000s) | Action Plan together with Budget Estimation according to the Implementation Schedule for the year 2025 | | | | | | | | | | | | | | | | | | |
|---|---|---|--|--|---|--|---|--|--|---|----------------------------------|-----------|--------|-----------|-----------|--------|-----------|-----------|----------|-----------|-----------|----------|----------|-----------|--------|---|----------|
| | | | | | | | | | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Oct-25 | Nov-25 | Dec-25 | | | | | | | |
| 1.1 Upgrade academic programs to meet national and international standards. | Number of Academic staff with PhD or equivalent qualification. | 20 | 23 | 1.1.1. Facilitate staff to obtain PhD from recognized universities. | 1.1.1.1. Conduct workshops on HELTS & TOFEL/academic research project proposals. | British Council Coordinator | British Council Coordinator | 450.00 | | | | 67.50 | | | 135.00 | | | 180.00 | | | 45.00 | | | | | | |
| | | | | | 1.1.1.2. Provide accessibility for funding sources | Director/ SDC & VC | Director/ SDC | - | | | | | | | | | | | | | | | | | | | |
| | | | | | 1.1.1.3. Provide opportunities for the staff members for attending research forums | Deans | Deans | 200.00 | | | | 30.00 | | | 60.00 | | | | 80.00 | | | 80.00 | | | 20.00 | | |
| | | | | | 1.1.1.4. Invite foreign professors to share the opportunities of PhDs. | Director/ SDC | Director/ SDC | 950.00 | | | | 142.50 | | | 285.00 | | | | 380.00 | | | 380.00 | | | 95.00 | | |
| | | | | | 1.1.1.5. Sign MOUs with foreign universities and commencing Split programs. | Deans | Deans | 200.00 | | | | 30.00 | | | 60.00 | | | | 80.00 | | | 80.00 | | | 20.00 | | |
| | | | | | No of degree programme meets the national benchmarks. | 13 | 13 | 1.1.2. Maintaining the academic programmes up-to-date to meet the national and international standards. | 1.1.2.1. Make awareness to the staff members on national / international accreditation | Director CQA & Coordinators/FQAC | Director CQA & Coordinators/FQAC | 100.00 | | | | 15.00 | | | 30.00 | | | 40.00 | | | 10.00 | | |
| | 1.1.2.2. Revise the curriculum to meet the national and international accreditation framework | Heads, CRC & Director CQA | Heads | 850.00 | | | | | | | | 127.50 | | | 255.00 | | | 340.00 | | | 340.00 | | | 85.00 | | | |
| | 1.1.2.3. Purchase equipment and necessary software for laboratories to meet the standards | Heads & Financial officers | Heads | 154,500.00 | | | | | | | | 23,175.00 | | | 46,350.00 | | | 61,800.00 | | | 61,800.00 | | | 15,450.00 | | | |
| | 1.1.2.4. Strengthening the laboratory facilities | Heads, Coordinators/ FQAC & Director CQA | Heads | 1,000.00 | | | | | | | | 150.00 | | | 300.00 | | | 400.00 | | | 400.00 | | | 100.00 | | | |
| | 1.1.2.5. Promote the participation of professional bodies in curriculum development | Heads, Coordinators/ FQAC & Director CQA | Heads | 800.00 | | | | | | | | 120.00 | | | 240.00 | | | 320.00 | | | 320.00 | | | 80.00 | | | |
| | No of degree programme meets the international benchmarks. | 0 | 0 | 1.1.2. Maintaining the academic programmes up-to-date to meet the national and international standards. | | | | | 1.1.2.6. Get license from the accreditation bodies | Dean, Head and Director CQA | Deans | 5,500.00 | | | | 825.00 | | | 1,650.00 | | | 2,200.00 | | | 550.00 | | |
| | | | | | 1.1.2.7. Improve online visibility (Website, other media upgrading) | Heads, Coordinators/ FQAC & Director CQA | Heads | 600.00 | | | | 90.00 | | | 180.00 | | | 240.00 | | | 240.00 | | | 60.00 | | | |
| | | | | | 1.1.2.8. Creating awareness about the execution for professional course units or levels. | Heads | Heads | 50.00 | | | | 7.50 | | | 15.00 | | | 20.00 | | | 20.00 | | | 5.00 | | | |
| | | | | | 1.1.3.1. Subscribe to the e-data bases and e-library resources | Acting Librarian | Acting Librarian | 200.00 | | | | 30.00 | | | 60.00 | | | 80.00 | | | 80.00 | | | 20.00 | | | |
| | | | | | 1.1.3.2. Make it accessible on campus and off campus | Acting Librarian | Acting Librarian | - | | | | - | | | - | | | - | | | - | | | - | | | |
| | | | | | 1.1.3.3. Update the e-repository at the university level | Acting Librarian | Acting Librarian | - | | | | - | | | - | | | - | | | - | | | - | | | |
| | No of reading resources in the library - Hard copies | 17000 | 17500 | 1.1.3. Making the effective and efficient library system. | 1.1.3.4. Encourage the students to access the library through teaching and learning methodologies | Academic Staff | Academic Staff | - | | | | - | | | - | | | - | | | - | | | | | | |
| | | | | | 1.1.3.5. Compile a list of current books being used as reading material for course units | Heads & Acting Librarian | Heads | - | | | | - | | | - | | | - | | | - | | - | | | | |
| 1.1.3.6. Purchase the latest editions of textbooks with the digital version and instructor manual | | | | | Heads & Acting Librarian | Heads | 4,500.00 | | | | 675.00 | | | 1,350.00 | | | 1,800.00 | | | 1,800.00 | | | 450.00 | | | | |
| 1.1.3.7. Set at least one library-based assignment as a formative assessment for each subject in each semester | | | | | Academic Staff | Academic Staff | - | | | | - | | | - | | | - | | | - | | | - | | | | |
| 1.1.3.8. Conduct the workshops on using e-resources | | | | | Acting Librarian & Director/ SDC | Acting Librarian | 170.00 | | | | 25.50 | | | 51.00 | | | 68.00 | | | 68.00 | | | 17.00 | | | | |
| No of reading resources in the library - E-Resource | | | | | 227 | 300 | 1.1.3. Making the effective and efficient library system. | 1.1.3.9. Ensure the library is opened 12 hrs (8am to 8 pm) | Acting Librarian & VC | Acting Librarian | - | | | | - | | | - | | | - | | | - | | | |
| | 1.1.3.10. Provide learning environment including accessing e-resources | Acting Librarian | Acting Librarian | - | | | | | | | - | | | - | | | - | | | - | | - | | | | | |
| | 1.1.3.11. Provide networking and internet facilities | Acting Librarian | Acting Librarian | 500.00 | | | | | | | 75.00 | | | 150.00 | | | 200.00 | | | 200.00 | | | 50.00 | | | | |
| | 1.1.3.12. Maintain library catalog server | Acting Librarian | Acting Librarian | - | | | | | | | - | | | - | | | - | | | - | | - | | | | | |
| | No of reading resources in the library - E-database. | 3 | 5 | 1.1.4. Improving the ICT and VLE facilities. | | | | 1.1.4.1. Increase the number of self access learning centers | System engineer, System analyst & Coordinator IT Centre | System engineer | 19,000.00 | | | | 2,850.00 | | | 5,700.00 | | | 7,600.00 | | | 1,900.00 | | | |
| | | | | | | | | 1.1.4.2. Purchase computers to accommodate all the students | Deans & Heads | Heads | 59,000.00 | | | | 8,850.00 | | | 17,700.00 | | | 23,600.00 | | | 23,600.00 | | | 5,900.00 |
| 1.1.4.3. Purchase air conditioners for smart lecture halls of faculties to enhance a comfortable learning environment | | | | | Deans & Heads | Heads | 13,000.00 | | | | 1,950.00 | | | 3,900.00 | | | 5,200.00 | | | 5,200.00 | | | 1,300.00 | | | | |
| 1.1.4.4. Expanding the University fibre network to hostel area | | | | | System engineer, System analyst & Coordinator IT Centre | System engineer | 40,000.00 | | | | 6,000.00 | | | 12,000.00 | | | 16,000.00 | | | 16,000.00 | | | 4,000.00 | | | | |
| 1.1.4.5. Improving security and monitoring mechanism with firewall | | | | | System engineer, System analyst & Coordinator IT Centre | System engineer | 6,000.00 | | | | 900.00 | | | 1,800.00 | | | 2,400.00 | | | 2,400.00 | | | 600.00 | | | | |
| % of satisfaction on ICT facilities available at the university. | | | | | 85% | 90% | 1.1.4. Improving the ICT and VLE facilities. | 1.1.4.6. Upgrading the current centralized sever control room to network operation center (NoC) | System engineer, System analyst & Coordinator IT Centre | System engineer | 16,000.00 | | | | 2,400.00 | | | 4,800.00 | | | 6,400.00 | | | 1,600.00 | | | |
| | 1.1.4.7. Expanding wifi network in the university premises | System engineer, System analyst & Coordinator IT Centre | System engineer | 4,000.00 | | | | | | | 600.00 | | | 1,200.00 | | | 1,600.00 | | | 1,600.00 | | | 400.00 | | | | |
| | 1.1.4.8. Establish SMART lecture halls | Deans & Heads | Heads | 4,300.00 | | | | | | | 645.00 | | | 1,290.00 | | | 1,720.00 | | | 1,720.00 | | | 430.00 | | | | |
| | 1.1.4.9. Establish quality control mechanism for internet facilities | System engineer & System analyst | System engineer | 450.00 | | | | | | | 67.50 | | | 135.00 | | | 180.00 | | | 180.00 | | | 45.00 | | | | |
| | 1.1.4.10. Establish / implement Wi-fi spots for the students VLE access | System engineer & System analyst | System engineer | 1,100.00 | | | | | | | 165.00 | | | 330.00 | | | 440.00 | | | 440.00 | | | 110.00 | | | | |
| | % of VLE facilities at the university. | 50% | 60% | 1.1.4. Improving the ICT and VLE facilities. | | | | 1.1.4.11. Upgrade staff skills on using VLE for blended mode of teaching | Academic Staff | Academic Staff | 200.00 | | | | 30.00 | | | 60.00 | | | 80.00 | | | 80.00 | | | |
| 1.1.4.12. Train students to use the VLE | | | | | System analyst | System analyst | 950.00 | | | | 142.50 | | | 285.00 | | | 380.00 | | | 380.00 | | | 95.00 | | | | |
| 1.1.4.13. Introduce the laptop loan system and policy to make students get laptops | | | | | VC | VC | - | | | | - | | | - | | | - | | | - | | | - | | | | |
| 1.1.4.14. Purchase additional storage for the existing Network Accessed Storage (NAS) | | | | | System engineer, System analyst & Coordinator IT Centre | System engineer | 1,300.00 | | | | 195.00 | | | 390.00 | | | 520.00 | | | 520.00 | | | 130.00 | | | | |
| 1.1.4.15. Purchasing a server to host VLE | | | | | System engineer, System analyst & Coordinator IT Centre | System engineer | 8,000.00 | | | | 1,212.00 | | | 2,424.00 | | | 3,232.00 | | | 3,232.00 | | | 808.00 | | | | |
| % of LMS utilization by the staff. | | | | | 60% | 70% | 1.1.4. Improving the ICT and VLE facilities. | 1.1.4.16. Uploading all teaching materials to VLE | Academic Staff | Academic Staff | - | | | | - | | | - | | | - | | | - | | | |
| | 1.1.4.17. Conducting assignments in the VLE | Academic Staff | Academic Staff | 100.00 | | | | | | | 15.00 | | | 30.00 | | | 40.00 | | | 40.00 | | | 10.00 | | | | |
| | 1.1.4.18. Upload semester timetables and examinations results | System analyst | System analyst | - | | | | | | | - | | | - | | | - | | | - | | | - | | | | |
| | Number of benchmarking for the existing curriculum with the reputed universities | 2 | 1 | 1.1.5. Revise and develop the curriculum according to national and international requirements | | | | 1.1.5.1. Design the curriculum for new degree programmes based on the employability requirements incorporating sustainability components | Curriculum Development Committee, Heads & Deans | Heads | 1,800.00 | | | | 270.00 | | | 540.00 | | | 720.00 | | | 180.00 | | | |
| | | | | | | | | 1.1.5.2. Revise the course contents for increasing the employability of the undergraduates incorporating sustainability components | Curriculum Revision Committee, Heads & Deans | Heads | 900.00 | | | | 135.00 | | | 270.00 | | | 360.00 | | | 360.00 | | | 90.00 |
| | | | | | | | | 1.1.5.3. Implement the curriculum | Heads and Academic staff | Heads | - | | | | - | | | - | | | - | | | - | | - | |
| 1.2 Strengthen student competencies to compete globally in the job market. | % of students involved in extracurricular activities other than sports. | 65% | 70% | 1.2.1. Enhancing the students' extra-curricular activities, soft skills and Language. | 1.2.1.1. Improve students' extra-curricular activities, soft skills and Language skills by facilitating the students' union and societies | Heads of Departments, Student counselors Director/Sports and DR/ Welfare | Heads | 1,300.00 | | | | 195.00 | | | 390.00 | | | 520.00 | | | 130.00 | | | | | | |
| | | | | | 1.2.1.2. Promote activities to make the students as 'Good Citizens' | Heads of Departments, Student counselors Director/Sports and DR/ Welfare | Heads | 350.00 | | | | 52.50 | | | 105.00 | | | 140.00 | | | 140.00 | | | 35.00 | | | |
| | | | | | 1.2.1.3. Facilitate the students to participate in the national and international level softball and sports competitions | Director/Sports | Director/Sports | 300.00 | | | | 45.00 | | | 90.00 | | | 120.00 | | | 120.00 | | | 30.00 | | | |
| | | | | | 1.2.1.4. Adding auxiliary courses to enhance soft skills | Heads and Academic staff | Heads | 50.00 | | | | 7.50 | | | 15.00 | | | 20.00 | | | 20.00 | | | 5.00 | | | |
| | | | | | 1.2.1.5. Promote extracurricular activities from the first year | Heads and Academic staff | Heads | 50.00 | | | | 7.50 | | | 15.00 | | | 20.00 | | | 20.00 | | | 5.00 | | | |
| | | | | | % of the students involved in the sports activities. | 55% | 60% | 1.2.1. Enhancing the students' extra-curricular activities, soft skills and Language. | 1.2.1.6. Establishing the English club | Head/ DELT | Heads | 500.00 | | | | 75.00 | | | 150.00 | | | 200.00 | | | 50.00 | | |
| | 1.2.1.7. Strengthening the gavel clubs and links with toast master clubs | Head/ DELT | Heads | 500.00 | | | | | | | | 75.00 | | | 150.00 | | | 200.00 | | | 200.00 | | | 50.00 | | | |
| | 1.2.1.8. Motivate the students to effectively use the Integrated digital media unit | Heads & Academic staff | Heads | - | | | | | | | | - | | | - | | | - | | | - | | | - | | | |
| | 1.2.1.9. Organizing interfaculty freeders' matches | Director/Sports | Director/Sports | 350.00 | | | | | | | | 52.50 | | | 105.00 | | | 140.00 | | | 140.00 | | | 35.00 | | | |
| | 1.2.1.10. Organizing Staff chess championship | Director/Sports | Director/Sports | 80.00 | | | | | | | | 12.00 | | | 24.00 | | | 32.00 | | | 32.00 | | | 8.00 | | | |
| | Number of soft skills development programmes organized for students. | 55% | 60% | 1.2.1. Enhancing the students' extra-curricular activities, soft skills and Language. | | | | | 1.2.1.11. Organizing Sri Lanka university games | Director/Sports | Director/Sports | 800.00 | | | | 120.00 | | | 240.00 | | | 320.00 | | | 80.00 | | |
| | | | | | 1.2.1.12. Organizing sports awarding ceremonies | Director/Sports | Director/Sports | 500.00 | | | | 75.00 | | | 150.00 | | | 200.00 | | | 200.00 | | | 50.00 | | | |
| | | | | | 1.2.1.13. Organizing fourth anniversary tournament | Director/Sports | Director/Sports | 150.00 | | | | 22.50 | | | 45.00 | | | 60.00 | | | 60.00 | | | 15.00 | | | |
| | | | | | 1.2.1.14. Colours night | Director/Sports | Director/Sports | 1,000.00 | | | | 150.00 | | | 300.00 | | | 400.00 | | | 400.00 | | | 100.00 | | | |
| | | | | | 1.2.1.15. Fitness programme | Director/Sports | Director/Sports | 200.00 | | | | 30.00 | | | 60.00 | | | 80.00 | | | 80.00 | | | 20.00 | | | |
| | | | | | No of degree programmes with internship training | 13 | 13 | 1.2.2. Incorporate internship training into the curriculum | 1.2.2.1. Strengthen internship programmes in the curriculum | Heads & Industrial training coordinator | Heads | 400.00 | | | | 60.00 | | | 120.00 | | | 160.00 | | | 40.00 | | |
| | 1.2.2.2. Increase signing MOUs with internship-providing organizations | Heads & Industrial training coordinator | Heads | 230.00 | | | | | | | | 34.50 | | | 69.00 | | | 92.00 | | | 92.00 | | | 23.00 | | | |
| | 1.2.2.3. Establishing a monitoring mechanism for the internship programme activities | Heads & Industrial training coordinator | Heads | 450.00 | | | | | | | | 67.50 | | | 135.00 | | | 180.00 | | | 180.00 | | | 45.00 | | | |
| % of course modules adopted student-centred learning. | 50% | 55% | 1.2.3. Enhance student-centred learning. | 1.2.3.1. Promote students centered learning through teaching and learning methodologies | | | | | Curriculum Development Committee, Heads & Academic staff | Curriculum Development Committee | - | | | | - | | | - | | | - | | | - | | | |
| | | | | 1.2.4.1. Share the informations to international students about the Facilities and available degree programs through the website | | | | | Head and University International Division | Heads | 100.0 | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|--|--|-----|----|--|--|---|-----------------------------------|----------|--|--|--|-------|--------|--------|--|-------|--------|--------|---|-------|--------|--------|--|--|-------|--------|--------|
| | | enrolled. | | | of foreign students | 1.2.4.4. Provide digital media based promotions | Head and University International Division | Heads | 100.00 | | | | | | 15.00 | | | | 30.00 | | | | 40.00 | | | | 10.00 | |
| | | | | | | 1.2.4.5. Strengthening social media coverage | Head and University International Division | Heads | - | | | | | | - | | | | | - | | | - | | | | - | |
| | | | | | | 1.2.4.6. Introducing a viable credit transfer system for exchange of university students | Head and University International Division | Heads | - | | | | | | - | | | | | - | | | - | | | | - | |
| | | Number of graduates employ in the global job market. | 40 | 60 | 1.2.5. Maintaining the students employability record. | 1.2.5.1. Introduce online uploading of the students employability records on the department website | Head and University International Division | Heads | - | | | | | | - | | | | | - | | | - | | | | - | |
| 1.3 | Ensure continuous quality assurance and quality enhancement of the programs. | Number of quality enhancement and assurance activities implemented and reported. | 8 | 12 | 1.3.1. Monitoring and improving institutions and programmes continue to improve the quality of education through the CQA and FQAC. | 1.3.1.1. Strengthening the Centre for Quality Assurance in the University (CQA) | VC, Director/CQA & Coordinators/ FQAC | VC | 112.00 | | | | | | 16.80 | | | | 33.60 | | | | 44.80 | | | | 11.20 | |
| | | Grading of Institutional reviews | N/A | B | | 1.3.1.2. Develop Internal Quality Policy for the University | Director/CQA & Coordinators/ FQAC | Director/CQA | 200.00 | | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | 20.00 | |
| | | Number of programme reviews conducted | 0 | 1 | | 1.3.1.3. Enhance the FQACs activities in the faculties | Deans & Coordinators/ FQAC | Deans | 706.00 | | | | | | 105.90 | | | | 211.80 | | | | 282.40 | | | | 70.60 | |
| | | | | | | 1.3.1.4. Enhance continues monitoring and reporting by FQAC and CQA | VC, Director/CQA & Coordinators/ FQAC | VC | 212.00 | | | | | | 31.80 | | | | 63.60 | | | | 84.80 | | | | 21.20 | |
| | | | | | | 1.3.1.5. Publish newsletters quarterly | Director/CQA & Coordinators/ FQAC | Director/CQA | 230.00 | | | | | | 34.50 | | | | 69.00 | | | | 92.00 | | | | 23.00 | |
| | | | | | | 1.3.1.6. Improving digital infrastructure for quality control process | Director/CQA | Director/CQA | 650.00 | | | | | | 97.50 | | | | 195.00 | | | | 260.00 | | | | 65.00 | |
| | | | | | | 1.3.1.7. Digitalization and automation of documentary evidence of quality assurance | Director/CQA & Coordinators/ FQAC | Director/CQA | 150.00 | | | | | | 22.50 | | | | 45.00 | | | | 60.00 | | | | 15.00 | |
| | | Number of faculties | 3 | 4 | 1.4.1. Establish relevant faculties in the University | 1.4.1.1. Develop the proposal for the new faculty of Graduate Studies | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | - | | | | | - | |
| | | | | | | 1.4.1.2. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Graduate Studies | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.3. Establishing the new faculty of Graduate Studies | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.4. Develop the proposal for the new faculty of Integrated Coastal and Marine Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.5. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Integrated Coastal and Marine Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.6. Establishing the new faculty of Integrated Coastal and Marine Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.7. Develop the proposal for the new faculty of Medical Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.8. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Medical Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.9. Establishing the new faculty of Medical Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.10. Develop the proposal for the new faculty of Humanities and Social Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.11. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Humanities and Social Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.12. Establishing the new faculty of Humanities and Social Sciences | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.13. Develop the proposal for the new faculty of Environmental Science | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | 1,000.00 | | | | | | 150.00 | | | | 300.00 | | | | 400.00 | | | | | 100.00 |
| | | | | | | 1.4.1.14. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Environmental Science | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.15. Establishing the new faculty of Environmental Science | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.16. Develop the proposal for the new faculty of Architecture and Fashion Design | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.17. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new faculty of Architecture and Fashion Design | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | | | | | 1.4.1.18. Establishing the new faculty of Architecture and Fashion Design | VC, Registrar, Barsar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | - | | | | - | | | | - | | | | | - |
| | | Number of degree programs and specializations | 13 | 16 | 1.4.2. Introduce new degree programs to satisfy the emerging needs of the region and the nation. | 1.4.2.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Business Information Systems (4 Years)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 100.00 | | | | | 15.00 | | | | 30.00 | | | | 40.00 | | | | | 10.00 | |
| | | | | | | 1.4.2.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM Hons in Tourism & Hotel Management (4 Years)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBM (External Degree programme)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Biology)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 1,000.00 | | | | | 150.00 | | | | 300.00 | | | | 400.00 | | | | | 100.00 | |
| | | | | | | 1.4.2.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Data Science" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 1,000.00 | | | | | 150.00 | | | | 300.00 | | | | 400.00 | | | | | 100.00 | |
| | | | | | | 1.4.2.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Information System" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Physics)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.8. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Science Education" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.9. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in computer Science" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.10. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Electronic and Computer Science" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.11. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Mathematics" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 1,000.00 | | | | | 150.00 | | | | 300.00 | | | | 400.00 | | | | | 100.00 | |
| | | | | | | 1.4.2.12. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Statistics" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 1,000.00 | | | | | 150.00 | | | | 300.00 | | | | 400.00 | | | | | 100.00 | |
| | | | | | | 1.4.2.13. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BSc Hons in Applied Science (Chemistry)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | - | | | | | - | | | | - | | | | - | | | | | - | |
| | | | | | | 1.4.2.14. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BCT Honours in Networking and Cyber Security" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.15. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BCT Honours in Software System Technology" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.16. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BCT Honours in Gaming and Animation Technologies" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.17. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BCT Honours in Artificial Intelligence and Machine Learning Technologies" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | | 1.4.2.18. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Green Energy Technologies" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | |
| | | | | | 1.4.2.19. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BBST Honours in Agricultural Technologies and Entrepreneurship" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | | |
| | | | | | 1.4.2.20. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Civil and Construction Technologies" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | 30.00 | | | | 60.00 | | | | 80.00 | | | | | 20.00 | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----|---|-----------------------|----|----|--|--|--|-----------------------------------|--------|--|---|--|-----------------------------------|----------|-------|--|--|--------|--|--|--------|--------|-------|-------|--|-------|--------|--------|
| 1.4 | Promote opportunities for disseminating diverse knowledge to the society. | Number of departments | 10 | 11 | 1.4.3. Establishing new departments in the faculty. | 1.4.2.21. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "Bachelor of Information and Communication Technology (External Degree)" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | | 60.00 | | | 80.00 | | | 20.00 | | | | | | | |
| | | | | | | 1.4.2.22. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Electrotechnology" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | | 60.00 | | | | | | 80.00 | | | 20.00 | | | | |
| | | | | | | 1.4.2.23. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the new degree program on "BET Honours in Robotics and Automation Technologies" | Dean, Coordinator/Curriculum Development committee & Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | | | 60.00 | | | | | | | | 80.00 | | | 20.00 | | |
| | | | | | | | | | | | 1.4.3.1. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Anthropology and Archaeology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.2. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Development and Community Studies | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.3. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Language and Translation Studies | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.4. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Computer Science and Information Technology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.5. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Mathematics & Statistics | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.6. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Aquatic Environment and Management | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.7. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biodiversity, Forestry and Wildlife Conservation | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.8. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environment and Food Production | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.9. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Resource and Environmental Economics | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.10. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Waste Management | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | | | | | | | | | | - | |
| | | | | | | | | | | | 1.4.3.11. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biosystem Technology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | 300.00 | | | | 45.00 | | | 90.00 | | | | | | 120.00 | 30.00 |
| | | | | | | | | | | | 1.4.3.12. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Science for Technology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | 300.00 | | | | 45.00 | | | 90.00 | | | | | | 120.00 | 30.00 |
| | | | | | | | | | | | 1.4.3.13. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Engineering Technology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | 300.00 | | | | 45.00 | | | 90.00 | | | | | | 120.00 | 30.00 |
| | | | | | | | | | | | 1.4.3.14. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Banking and Insurance | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.15. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Business Information System | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.16. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Tourism and Hotel Management | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.17. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Biology | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.18. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Chemistry | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.19. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of science education | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.20. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Information Systems | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.21. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Physics | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.22. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Earth and Climate Science | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.23. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Ecological Food Production | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.24. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environmental Chemistry | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.25. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Environmental Economics and Informatics | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.26. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Natural Resources Science | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.3.27. Develop the proposal, Obtain necessary approvals (senate, Council, UGC and any other) and then establish the new Department of Geographic Information Systems and Remote sensing | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.4.1. Develop the proposal for the new Postgraduate Institute of Project Management Studies | VC, Deans & Heads | Heads | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.4.2. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Project Management Studies | VC, Deans & Heads | Heads | - | | | | - | | | - | | | | | | - | |
| | | | | | | | | | | | 1.4.4.3. Establishing the new Postgraduate Institute of Project Management Studies | VC, Deans & Heads | Heads | 1,000.00 | | | | 150.00 | | | 300.00 | | | | | | | 400.00 |
| | | | | | 1.4.4.4. Develop the proposal for the new Postgraduate Institute of Business Management | VC, Deans & Heads | Heads | 300.00 | | | | 45.00 | | | 90.00 | | | | | | | 120.00 | 30.00 | | | | | |
| | | | | | 1.4.4.5. Obtain necessary approvals from the authorities (Council, UGC, Ministry, NPD, Cabinet and ERD if required) for developing the new Postgraduate Institute of Business Management | VC, Deans & Heads | Heads | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.4.6. Establishing the new Postgraduate Institute of Business Management | VC, Deans & Heads | Heads | 300.00 | | | | 45.00 | | | 90.00 | | | | | | | 120.00 | 30.00 | | | | | |
| | | | | | 1.4.5.1. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Executive MBA / Master of Business Administration" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | 200.00 | | | | 30.00 | | | 60.00 | | | | | | | 80.00 | 20.00 | | | | | |
| | | | | | 1.4.5.2. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "Master of Project Management / MSc in Project Management" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.5.3. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in HRM" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.5.4. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Project Management" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.5.5. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Marketing Management" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.5.6. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Business Economics" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |
| | | | | | 1.4.5.7. Develop the curriculum, Obtain necessary approvals (senate, CQA, Council, QAC and the UGC) and Implement the curriculum for the PG degree program on "MPhil / PhD in Entrepreneurship" | VC.Registrar, Bursar, Dean, Coordinator/Curriculum Development committee and Heads | Chairperson/ CDC & Respective HOD | - | | | | - | | | - | | | | | | - | | | | | | | |

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|---------------------------------------|---|---|---|---|---|---|--|--|--|---|---|------------------|----------|----------|------------------|----------|----------|------------------|----------|----------|-----------------|
| 2.1 | Promote research culture and enhance staff capacity for quality research. | publishers | | | 2.1.2. Motivate the staff to publish research papers and books in the high index journal. | 2.1.2.6. Encourage the staff to use the research and publications grants | VC, Deans & Chairperson/ UREC | Chairperson/ UREC | - | - | - | - | - | - | - | - | - | - | - | - | |
| | | No of books published per year by the recognized publishers | 1 | 2 | | 2.1.2.7. Promote co-authoring book publications | Deans & Chairperson/ UREC | Chairperson/ UREC | 70.00 | 10.50 | 21.00 | 28.00 | 7.00 | | | | | | | | |
| | | No of papers presented in symposiums per year | 55 | 60 | | 2.1.2.8. Enhance faculty level e-repository | Deans, Coordinators/FRC & Chairperson/ UREC | Chairperson/ UREC | - | - | - | - | - | | | | | | | | |
| | | No of research grants per year (National Level) | 3 | 5 | | 2.1.2.9. Purchase software for plagiarism screening | Deans, Director/ SDC & Chairperson/ UREC | Chairperson/ UREC | 25,000.00 | 3,750.00 | 7,500.00 | 10,000.00 | 2,500.00 | | | | | | | | |
| | | No of research grants per year (International Level) | 0 | 2 | | 2.1.2.10. Demanding research funds from consolidated allocation | Deans & Chairperson/ UREC | Chairperson/ UREC | - | - | - | - | - | | | | | | | | |
| | | | | | | 2.1.2.11. Encourage staff for outside research grants | Deans & Chairperson/ UREC | Chairperson/ UREC | - | - | - | - | - | | | | | | | | |
| | | | | | | 2.1.2.12. Reward scheme for best researcher in the faculty | Deans & Chairperson/ UREC | Chairperson/ UREC | 160.00 | 24.00 | 48.00 | 64.00 | 16.00 | | | | | | | | |
| | | | | | | 2.1.2.13. Award for best student researcher | Heads & Deans | Heads | 270.00 | 40.50 | 81.00 | 108.00 | 27.00 | | | | | | | | |
| | | | | | | 2.1.2.14. Develop journal publication policy in the faculty | Heads & Deans | Heads | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 | | | | | | | | |
| | | | | | | 2.1.2.15. Increasing student research forums | Heads & Deans | Heads | 2,200.00 | 330.00 | 660.00 | 880.00 | 220.00 | | | | | | | | |
| | | | | | | 2.1.2.16. Promoting problem based researches | Deans & Chairperson/ UREC | Chairperson/ UREC | - | - | - | - | - | | | | | | | | |
| | | | | | | 2.1.2.17. Organising working paper series | Deans, Director/ SDC & Chairperson/ UREC | Chairperson/ UREC | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 | | | | | | | | |
| | | | | | | 2.1.2.18. Introduce faculty level colloquiums | Deans & Chairperson/ FRC | Chairperson/ FRC | 450.00 | 67.50 | 135.00 | 180.00 | 45.00 | | | | | | | | |
| | | 2.2 | Increase faculty publications, conferences, and academic journals | No of journals published by the faculties | | 2 | 2 | 2.2.1. Promoting staff to organise conferences and publish journals at the faculty level | 2.2.1.1. Conduct Conferences | Deans, Heads & Senior Treasurers of the student clubs | Senior Treasurers of the student clubs | 2,100.00 | 315.00 | 630.00 | 840.00 | 210.00 | | | | | |
| | | | | No of issues published per year by the faculties. | | 4 | 4 | | 2.2.1.2. Publish Magazine/Newsletter in the faculty | Deans, Heads & Senior Treasurers of the student clubs | Senior Treasurers of the student clubs | 230.00 | 34.50 | 69.00 | 92.00 | 23.00 | | | | | |
| | | | | No of Conferences organised by the faculty | | 4 | 5 | | 2.2.1.3. Conduct Colloquiums and Subject Days (Ex:- Economics Day) | Deans, Heads & Senior Treasurers of the student clubs | Senior Treasurers of the student clubs | 400.00 | 60.00 | 120.00 | 160.00 | 40.00 | | | | | |
| | | | | Percentage of sponsorship Vs Total expenditure. | | 40% | 50% | | 2.2.1.4. Regular updates of staff profile, GoogleScholar, ResearchGate, and R-Repository | Heads & Academic staff | Heads | - | - | - | - | - | | | | | |
| | | | | No of subjects oriented discussions/Colloquiums conducted by Departments e.g. Economics Day | | 2 | 5 | | 2.2.1.5. Monitoring systems for faculty level research and grants | Deans & Chairperson/ FRC | Chairperson/ FRC | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 | | | | | |
| | | | | | 2.2.1.6. Introducing new journals | Deans & Heads | Heads | | 300.00 | 45.00 | 90.00 | 120.00 | 30.00 | | | | | | | | |
| | | | | | 2.2.1.7. Registering the journals in DOI, SLIOL and ABDC ranking list | Deans, Chairperson/ FRC & Chairperson/ UREC | Chairperson/ UREC | | 30.00 | 4.50 | 9.00 | 12.00 | 3.00 | | | | | | | | |
| | | | | | 2.2.1.8. Sustaining conference organization by external sponsorship and generated income | Deans, Heads & Senior Treasurers of the student clubs | Senior Treasurers of the student clubs | | 1,700.00 | 255.00 | 510.00 | 680.00 | 170.00 | | | | | | | | |
| 2.3 | Promote interdisciplinary and inter-university research programs addressing SDGs | | | Number of interdisciplinary researches. | 6 | 8 | 2.3.1. Encourage the staff and students to engage with interdisciplinary research. | | 2.3.1.1. Promote interdisciplinary researches at the department, faculty and university levels | VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs | Director/UBL and Senior Treasurers of the student clubs | - | - | - | - | - | | | | | |
| | | | | Number of data archives | 1 | 2 | | | 2.3.1.2. Introduce an award system for best interdisciplinary research | VC, Deans, Director/UBL | Director/UBL | 1,000.00 | 150.00 | 300.00 | 400.00 | 100.00 | | | | | |
| | | Number of collaborative researches (National) | 8 | 10 | 2.3.1.3. Promoting interdisciplinary conference or introducing track for interdisciplinary researches | VC, Deans, Heads, Director/UBL and Senior Treasurers of the student clubs | | Director/UBL | 500.00 | 75.00 | 150.00 | 200.00 | 50.00 | | | | | | | | |
| | | Number of collaborative research (International) | 2 | 3 | 2.3.2.1. Sign MOU with other national and foreign Universities / Institutions | Deans, Heads Director/UBL and Director International Division | | Director/UBL & Director/ CFIA | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 | | | | | | | | |
| | | | | | 2.3.2.2. Motivate the students and staff to engage with the industry collaborative researches and conferences. Conduct research degree programs | Deans & Heads | | Heads | 700.00 | 105.00 | 210.00 | 280.00 | 70.00 | | | | | | | | |
| | | | | | 2.3.2.3. Strengthening collaboration with the support of LEARN | VC, Deans & Heads | | Heads | - | - | - | - | - | | | | | | | | |
| 2.4 | Disseminate research findings to regional, national and international stakeholders. | Number of awareness programme conducted based on research findings. | 4 | 7 | 2.4.1. Motivate the staff and students to engage with research publications focusing on regional and national needs. | 2.4.1.1. Encourage collaboration in a national or international research forums | VC, Deans, Heads, Director/UBL and Coordinator/URC | Heads, Director/UBL & URC | 1,000.00 | 150.00 | 300.00 | 400.00 | 100.00 | | | | | | | | |
| | | | | | | 2.4.1.2. Submit research proposals applications to national funds achieving towards SDGs | Deans, Heads, Director/UBL and Coordinator/URC | Heads, Director/UBL & URC | 8,000.00 | 1,200.00 | 2,400.00 | 3,200.00 | 800.00 | | | | | | | | |
| | | | | | | 2.4.1.3. Creating networks with internationally recognized research bodies | VC, Deans, Heads, Director/UBL and Coordinator/URC | Heads, Director/UBL & URC | 300.00 | 45.00 | 90.00 | 120.00 | 30.00 | | | | | | | | |
| | | | | | | 2.4.1.4. Disseminate the research findings with regional policymakers | Deans, Heads, Director/UBL and Coordinator/URC and Academic staff | Heads, Director/UBL & URC | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 | | | | | | | | |
| | | | | | | 2.4.1.5. Make research publications to local newspapers | Deans, Heads, Director/UBL and Coordinator/URC and Academic staff | Heads, Director/UBL & URC | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 | | | | | | | | |
| | | | | | | 2.4.1.6. Commercialize the research findings of the students and staff | Deans, Heads Director/UBL and Coordinator/URC and Academic staff | Heads, Director/UBL & URC | 2,500.00 | 375.00 | 750.00 | 1,000.00 | 250.00 | | | | | | | | |
| | | | | | | 2.4.1.7. Awareness program about types of journals | Director/ SDC, Director/UBL and Coordinator/URC and Academic staff | Heads, Director/SDC, UBL & URC | 190.00 | 28.50 | 57.00 | 76.00 | 19.00 | | | | | | | | |
| | | | | | | 2.4.1.8. Conducting Research methods and journal writing training | Director/ SDC, Director/UBL and Coordinator/URC and Academic staff | Heads, Director/SDC, UBL & URC | 350.00 | 52.50 | 105.00 | 140.00 | 35.00 | | | | | | | | |
| | | | | | | 2.4.1.9. Conduct workshops for journal article writing disciplined wise | Director/ SDC, Director/UBL and Coordinator/URC and Academic staff | Heads, Director/SDC, UBL & URC | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 | | | | | | | | |
| | | | | | | 2.4.1.10. Providing financial and other support to staff to publish books and monographs | VC & Deans | Deans | 500.00 | 75.00 | 150.00 | 200.00 | 50.00 | | | | | | | | |
| | | | | | | 2.4.1.11. Encouraging the staff and students to write articles in national and international journals | Deans & Heads | Heads | 300.00 | 45.00 | 90.00 | 120.00 | 30.00 | | | | | | | | |
| | | | | | | 2.4.1.12. Organizing national and international conferences | Deans & Heads | Heads | 1,000.00 | 150.00 | 300.00 | 400.00 | 100.00 | | | | | | | | |
| | | | | | | 2.4.1.13. Promote value-added research projects | Deans, Heads, Director/UBL and Coordinator/URC and Academic staff | Director/UBL and Coordinator/URC | - | - | - | - | - | | | | | | | | |
| | | | | | | 2.4.1.14. Promote interdisciplinary researches | Deans, Heads, Director/UBL and Coordinator/URC and Academic staff | Director/UBL and Coordinator/URC | - | - | - | - | - | | | | | | | | |
| | | | | | | 2.4.1.15. Introduce an award system for best development oriented research | VC, Director/UBL and Coordinator/URC | Director/UBL and Coordinator/URC | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 | | | | | | | | |
| | | | | | | 2.4.1.16. Promoting development oriented research conference or introducing track for development oriented researches | VC, Deans, Heads, Director/UBL and Coordinator/URC | Director/UBL and Coordinator/URC | - | - | - | - | - | | | | | | | | |
| TOTAL MONTHLY BUDGET OF GOAL 2 | | | | | | | | | 84,210.00 | - | - | 12,631.50 | - | - | 25,263.00 | - | - | 33,684.00 | - | - | 8,421.00 |

Goal - 03: Embracing good governance to optimize human and physical resources through smart systems focusing environmental sustainability

| Objectives | Key Performance Indicators (KPIs) | Present Level of Performance | Desired Performance targets for 2025 | Strategy | Action Plan | Coordinating responsibilities | Reporting Responsibilities | Total (Rs.'000s) | Action Plan together with Budget Estimation according to the Implementation Schedule for the year 2025 | | | | | | | | | | | |
|------------|--|------------------------------|--------------------------------------|--|---|---|----------------------------|------------------|--|--------|----------|--------|--------|----------|--------|--------|----------|--------|--------|--------|
| | | | | | | | | | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Oct-25 | Nov-25 | Dec-25 |
| 3.1 | Number of audit queries which are unable to justify. | 3 | 2 | 3.1.1. Strengthen and maintain effective and efficient management systems and uplift environmental sustainability performances | 3.1.1.1. Develop appropriate plan for creating MIS throughout the university | VC, Deans, Heads & Director / IT centre | Director / IT centre | 6,000.00 | | | 900.00 | | | 1,800.00 | | | 2,400.00 | | | 600.00 |
| | | | | | 3.1.1.2. Purchase ICT equipment for MIS | Financial officers, Deans, Heads & Director / IT centre | Director / IT centre | 8,800.00 | | | 1,320.00 | | | 2,640.00 | | | 3,520.00 | | | 880.00 |
| | Survey result of the staff satisfaction (Percentage) of the services provided by the university. | N/A | 50% | | 3.1.1.3. Provide training for all the staff members to implement MIS | Deans, Heads & Director / IT centre | Director / IT centre | 550.00 | | | 82.50 | | | 165.00 | | | 220.00 | | | 55.00 |
| | | | | | 3.1.1.4. Develop all the communications through MIS (Paperless communication) | Deans, Heads & Director / IT centre | Director / IT centre | 2,100.00 | | | 315.00 | | | 630.00 | | | 840.00 | | | 210.00 |
| | Number of degree programme completed online. (Effective Date completion) | 12 | 14 | | 3.1.1.5. Develop MIS for administrative and academic activities | Deans, Heads & Director / IT centre | Director / IT centre | 3,600.00 | | | 540.00 | | | 1,080.00 | | | 1,440.00 | | | 360.00 |
| | | | | | 3.1.1.6. Maintain the Inventory Management System | VC, Deans, Heads & Bursar | Director / IT centre | 1,000.00 | | | 150.00 | | | 300.00 | | | 400.00 | | | 100.00 |
| | Survey result of the students' satisfaction (Percentage) of the services provided by the university. | N/A | 60% | | 3.1.1.7. Encourage the paperless communication at the university as <i>upliftment of environmental sustainability</i> | VC, Deans, Heads, Director / IT centre | Director / IT centre | 3,600.00 | | | 540.00 | | | 1,080.00 | | | 1,440.00 | | | 360.00 |

| | | | | | | | | | | | | | |
|--|---|---|---|---|---|--|---|----------------------|-----------|-----------|----------|----------|----------|
| | | % of implementing MIS in the university. | 35% | 45% | | 3.1.1.8. Introduce MIS based teaching to students | VC, Deans, Heads, Director / IT centre | Director / IT centre | 4,000.00 | 600.00 | 1,200.00 | 1,600.00 | 400.00 |
| | | | | | | 3.1.1.9. Purchase of Identity Card printing machine | SAR/ Exams | SAR/ Exams | 500.00 | 75.00 | 150.00 | 200.00 | 50.00 |
| | | | | | | 3.1.1.10. Purchase of Certificate printing machine (General Convocation and External programmes) | SAR/ Exams | SAR/ Exams | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 |
| | | | | | | 3.1.1.11. Purchase of certificate Embossing machine | SAR/ Exams | SAR/ Exams | 50.00 | 7.50 | 15.00 | 20.00 | 5.00 |
| | | | | | | 3.1.1.12. Developing a software to the examination branch | SAR/ Exams | SAR/ Exams | 100.00 | 15.00 | 30.00 | 40.00 | 10.00 |
| | | | | | | 3.1.1.13. Steel movable file racks to storing personal files, answer scripts | SAR/ Exams | SAR/ Exams | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 |
| | | | | | | 3.1.1.14. Creation of system analyst cadre – exam branch | SAR/ Exams | SAR/ Exams | - | - | - | - | - |
| 3.2 | Enhance academic, administrative and non-academic staff competencies. | % of administrative Staff with postgraduate/ professional qualifications. | 45% | 50% | 3.2.1. Enhance the competencies of administrative and non-academic staff. | 3.2.1.1. Persuade the staff members to follow the appropriate postgraduate/professional program | Deans, Heads & Director/ SDC | Heads | 700.00 | 105.00 | 210.00 | 280.00 | 70.00 |
| | | Number of workshops organized for staff development. | 11 | 15 | | 3.2.1.2. Establish an outbound training unit. | Director/ SDC | Director/ SDC | 1,100.00 | 165.00 | 330.00 | 440.00 | 110.00 |
| | | % of satisfaction on the job completion online. | 60% | 70% | | 3.2.1.3. Organise the workshop and training through the Staff development centre | Deans, Heads & Director/ SDC | Director/ SDC | 400.00 | 60.00 | 120.00 | 160.00 | 40.00 |
| | | % of staff attended trainings and workshops. | 80% | 90% | | 3.2.1.4. Take the initiatives to complete all the activities without delays | Deans, Heads & Director/ SDC | Director/ SDC | - | - | - | - | - |
| | | | | | | 3.2.1.5. Provide adequate space for each office | VC, Engineer & DR/Capital Works | DR/Capital Works | 10,000.00 | 1,500.00 | 3,000.00 | 4,000.00 | 1,000.00 |
| | | | | | | 3.2.1.6. Provide adequate computers, printers and other equipment to all the staff members | Deans & Heads | Heads | 6,000.00 | 900.00 | 1,800.00 | 2,400.00 | 600.00 |
| | | | | | | 3.2.1.7. Create a Faculty charter to explain the procedures and the timeframe needed to fulfill each of the activity | Deans & Heads | Heads | - | - | - | - | - |
| | | | | | | 3.2.1.8. Provide regular training for the staff regarding the implementation of the charter | Deans, Heads & Director/ SDC | Director/ SDC | 50.00 | 7.50 | 15.00 | 20.00 | 5.00 |
| | | | | | | 3.2.1.9. Establishing a performance based award scheme | Deans, Heads & Director/ SDC | Director/ SDC | - | - | - | - | - |
| | No of academic positions | Faculty of Business Studies 28 | 36 | 3.3.1. Recruit adequate academic, administrative and non-academic staff members | 3.3.1.1. Identify the staff needs | Dean/ FBS, Heads & DR/ Establishment | Dean/ FBS | - | - | - | - | - | - |
| | | Faculty of Applied Science 31 | 35 | | | Dean/ FAS, Heads & DR/ Establishment | Dean/ FAS | - | - | - | - | - | |
| | | Faculty of technology Studies 10 | 15 | | | Dean/ FTS, Heads & DR/ Establishment | Dean/ FTS | - | - | - | - | - | |
| | | New Faculties | 15 | | | VC, Registrar & Deans | Deans | - | - | - | - | - | |
| | | Senior Assistant Librarian 01 | 1 | | | VC, Registrar & Deans | Deans | - | - | - | - | - | |
| | | Approved cadre VS Required cadre | | | | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - | |
| | | Filled Cadre VS Approved Cadre ratio. | 1/1.8 | | | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - | |
| | | Number of academic supportive staff | 10 | | | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | 2,000.00 | 300.00 | 600.00 | 800.00 | 200.00 | |
| | | The number of administrative positions. | University 12 | | | 15 | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - |
| | | | FBS 01 | | | 2 | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - |
| | | | FAS 01 | | | 2 | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - |
| | | | FTS 01 | | | 2 | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - |
| New Faculties | 1 | | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - | | | | |
| A Number of non academic positions 72 | 84 | VC, Registrar, DR/ Establishments & Deans | DR/ Establishments | - | - | - | - | - | | | | | |
| % of students receiving hostel facilities. | 65% | 75% | 3.3.2.1. Expanding existing hostels with all the facilities | VC, Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | DR/Welfare & DR/Capital Works | 40,000.00 | 6,000.00 | 12,000.00 | 16,000.00 | 4,000.00 | | | |
| | | | 3.3.2.2. Constructing additional hostels for males and females | VC, Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | DR/Welfare & DR/Capital Works | - | - | - | - | - | | | |
| | | | 3.3.2.3. Enhance the students' sports facilities | Director/ Sports, DR/Welfare & DR/Capital Works | Director Sports | - | - | - | - | - | | | |
| | | | 3.3.2.4. Construct open stadium for students. | VC, Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | DR/Welfare & DR/Capital Works | - | - | - | - | - | | | |
| % of facilities given to the student to perform sports activities. | 70% | 75% | 3.3.2.5. Expansion/ establishment of the Faculty Canteens with accommodate 200 students. | VC, Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | DR/Welfare & DR/Capital Works | 152,000.00 | 22,800.00 | 45,600.00 | 60,800.00 | 15,200.00 | | | |
| | | | 3.3.2.6. Construct students complexes | VC, Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | DR/Welfare & DR/Capital Works | 5,000.00 | 750.00 | 1,500.00 | 2,000.00 | 500.00 | | | |
| | | | 3.3.2.7. Completion of the construction work of Advanced Computer Laboratory Faculty of Technological Studies | VC, Registrar, Bursar, Engineer & DR/Capital Works | DR/Capital Works | 83,000.00 | 12,450.00 | 24,900.00 | 33,200.00 | 8,300.00 | | | |

3.3

Optimize resource allocation for efficient and effective administrative operations.

| | | | | | | | | | | | | | | | | | | |
|--|--|--|--|--|--|---|--------------|------------|------------|------------|------------|---|---|---|---|---|---|---|
| | | | | 3.3.2.8. Upgrading server control room to well equipped (NoC) | VC , Registrar & Bursar | Bursar | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | 3.3.2.9. Construction of a three storied building for establish the new departments at the Faculty of Technological Studies | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | 3.3.2.10. Construct Cafeteria for Faculty of Technological Studies | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | 3.3.2.11. Construct staff quarters | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 6,000.00 | 900.00 | 1,800.00 | 2,400.00 | 600.00 | | | | | | | |
| | | | | 3.3.2.12. Designing and Budgeting for constructin of auditorium | VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | Engineer, DR/Welfare & DR/Capital Works | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | 3.3.2.13. Construct an auditorium | VC , Registrar, Bursar, Engineer, DR/Welfare & DR/Capital Works | Engineer, DR/Welfare & DR/Capital Works | 50,000.00 | 7,500.00 | 15,000.00 | 20,000.00 | 5,000.00 | | | | | | | |
| | | | | 3.3.2.14. Construct sewerage treatment plant | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer, DR/Welfare & DR/Capital Works | 5,000.00 | 750.00 | 1,500.00 | 2,000.00 | 500.00 | | | | | | | |
| | | | | 3.3.2.15. Purchasing and fixing equipment (Air Conditioner, Filetrays, Chairs, Tables, Cupboards, bookshelf & Sofa) | Deans, Heads & Bursar | Heads | 18,000.00 | 2,700.00 | 5,400.00 | 7,200.00 | 1,800.00 | | | | | | | |
| | | | | 3.3.2.16. Construct administrative building for the Faculty of Applied Science | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 900,000.00 | 135,000.00 | 270,000.00 | 360,000.00 | 90,000.00 | | | | | | | |
| | | | | 3.3.2.17. Construct new building for the Faculty of Business Studies | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 36,000.00 | 5,400.00 | 10,800.00 | 14,400.00 | 3,600.00 | | | | | | | |
| | | | | 3.3.2.18. Construct building for DELT | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 4,000.00 | 600.00 | 1,200.00 | 1,600.00 | 400.00 | | | | | | | |
| | | | | 3.3.2.19. Construct building for Examination Halls for faculties | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 200,000.00 | 30,000.00 | 60,000.00 | 80,000.00 | 20,000.00 | | | | | | | |
| | | | | 3.3.2.20. Construct Vehicle Parks for faculties (Separate for Students and Staff) | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 10,000.00 | 1,500.00 | 3,000.00 | 4,000.00 | 1,000.00 | | | | | | | |
| | | | | 3.3.2.21. Faculty SCR | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 5,000.00 | 750.00 | 1,500.00 | 2,000.00 | 500.00 | | | | | | | |
| | | | | 3.3.2.22. Installing solar panels for the faculty. | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 20,000.00 | 3,000.00 | 6,000.00 | 8,000.00 | 2,000.00 | | | | | | | |
| | | | | 3.3.2.23. Building for extension program -ICIC | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 5,000.00 | 750.00 | 1,500.00 | 2,000.00 | 500.00 | | | | | | | |
| | | | | 3.3.2.24. Construct incubator Cell | Dean, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 50,000.00 | 7,500.00 | 15,000.00 | 20,000.00 | 5,000.00 | | | | | | | |
| | | | | 3.3.2.25. Construct a restroom at the Sosairatnam Block. | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 8,000.00 | 1,200.00 | 2,400.00 | 3,200.00 | 800.00 | | | | | | | |
| | | | | 3.3.2.26. Construct internal road network | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 23,000.00 | 3,450.00 | 6,900.00 | 9,200.00 | 2,300.00 | | | | | | | |
| | | | | 3.3.2.27. Construct guest house | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 6,000.00 | 900.00 | 1,800.00 | 2,400.00 | 600.00 | | | | | | | |
| | | | | 3.3.2.28. Construct building for physical education unit | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | - | - | - | - | - | | | | | | | |
| | | | | 3.3.2.29 Construct building for the Department of Computer Science and IT | VC , Dean, Head, Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 1,200,000.00 | 180,000.00 | 360,000.00 | 480,000.00 | 120,000.00 | | | | | | | |
| | | | | 3.3.2.30. Completion of the physical science building | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | 334,000.00 | 50,100.00 | 100,200.00 | 133,600.00 | 33,400.00 | | | | | | | |
| | | | | 3.3.2.31. Construct Maintenance Unit Building with work shop and Store | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | - | - | - | - | - | | | | | | | |
| | | | | 3.3.2.32. Construct Landscape Division with Store | VC , Registrar, Bursar, Engineer & DR/Capital Works | Engineer & DR/Capital Works | - | - | - | - | - | | | | | | | |
| | | | | 3.3.3.1. Designing and Budgeting for constructing of lecture theatres | VC , Registrar, Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works | Engineer & DR/Capital Works | - | - | - | - | - | | | | | | | |
| | | | | 3.3.3.2. Getting necessary approvals | VC , Registrar & Deans | Deans | - | - | - | - | - | | | | | | | |
| | | | | 3.3.3.3. Purchasing multimedia projector, screen & public addressing system and installing them | Deans & Heads | Heads | 4,000.00 | 600.00 | 1,200.00 | 1,600.00 | 400.00 | | | | | | | |
| | | | | 3.3.3.4. Purchasing laptops for lecture halls | Deans & Heads | Heads | 2,000.00 | 300.00 | 600.00 | 800.00 | 200.00 | | | | | | | |
| | | | | 3.3.3.5. Fix digital notice boards | Deans & Heads | Heads | 2,400.00 | 360.00 | 720.00 | 960.00 | 240.00 | | | | | | | |
| | | | | 3.3.3.6. Modernize the lecture halls and computer labs with sound system, computers, smart panels, tables, chairs, projectors, white board, digital tv and others. | Deans & Heads | Heads | 14,000.00 | 2,100.00 | 4,200.00 | 5,600.00 | 1,400.00 | | | | | | | |
| | | | | 3.3.3.7. Constructing lecture theatres | VC , Registrar, Bursar, Engineer, DR/Welfare Deans and DR/Capital works | DR/Welfare Deans and DR/Capital works | 40,000.00 | 6,000.00 | 12,000.00 | 16,000.00 | 4,000.00 | | | | | | | |
| | | | | 3.3.3.8. Purchasing and fixing productive state-of-the-art equipment | Bursar, Engineer, DR/Welfare Deans and DR/Capital works | DR/Welfare Deans and DR/Capital works | 21,000.00 | 3,150.00 | 6,300.00 | 8,400.00 | 2,100.00 | | | | | | | |
| | | | | 3.3.3.9. Enhance the laboratory facilities | Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works | DR/Welfare Deans and DR/Capital works | 66,000.00 | 9,900.00 | 19,800.00 | 26,400.00 | 6,600.00 | | | | | | | |
| | | | | 3.3.3.10. Establish well designed user friendly research labs | Deans, Bursar, Engineer, DR/Welfare Deans and DR/Capital works | DR/Welfare Deans and DR/Capital works | - | - | - | - | - | | | | | | | |
| | | | | 3.3.3.11. Supporting networking, internet, computing facilities for research labs | System Engineer & System Analyst | System Engineer & System Analyst | 10,000.00 | 1,500.00 | 3,000.00 | 4,000.00 | 1,000.00 | | | | | | | |
| | | | | 3.3.3.12. Washroom facility for smart Lecture Hall | VC , Dean, Registrar, Bursar & Engineer Deans and DR/Capital works | DR/Capital works | 21,500.00 | 3,225.00 | 6,450.00 | 8,600.00 | 2,150.00 | | | | | | | |
| | | | | 3.3.4.1. Improve the existing transport facilities | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.2. Purchase Power Generators with adequate capacity | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.3. Heavy duty Wet and Dry Vacuum Cleaner | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | 300.00 | 45.00 | 90.00 | 120.00 | 30.00 | | | | | | | |
| | | | | 3.3.4.4. Portable Pressure Wash - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.5. Bus for students (54 seats- 03 , 25 Seats - 01) | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | 270,000.00 | 40,500.00 | 81,000.00 | 108,000.00 | 27,000.00 | | | | | | | |
| | | | | 3.3.4.6. Van (16 seats) - 04 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.7. Pickup - 02 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.8. Tractor - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.9. Four wheels Grass Cutter - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.10. Car - 02 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.11. 4WD Double cab Pick-up - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | 20,000.00 | 3,000.00 | 6,000.00 | 8,000.00 | 2,000.00 | | | | | | | |
| | | | | 3.3.4.12. Hi-roof 14 seater Van - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | - | - | - | - | - | | | | | | | |
| | | | | 3.3.4.13. Tractor with trailer - 01 | VC , Bursar, DR/Capital works & AR/ Administration | AR/ Administration | 6,000.00 | 900.00 | 1,800.00 | 2,400.00 | 600.00 | | | | | | | |
| | | | | 3.3.4.14. Purchase of other equipments | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 1,000.00 | 150.00 | 300.00 | 400.00 | 100.00 | | | | | | | |
| | | | | 3.3.4.15. Pulling cart - 01 and Wheel barrows - 08 | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 250.00 | 37.50 | 75.00 | 100.00 | 25.00 | | | | | | | |
| | | | | 3.3.4.16. Hedge trimmer - 01 | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 50.00 | 7.50 | 15.00 | 20.00 | 5.00 | | | | | | | |
| | | | | 3.3.4.17. Earth Auger - 01 | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 50.00 | 7.50 | 15.00 | 20.00 | 5.00 | | | | | | | |
| | | | | 3.3.4.18. Hydraulic Trolley - 01 & Manual Trolley - 01 | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 250.00 | 37.50 | 75.00 | 100.00 | 25.00 | | | | | | | |
| | | | | 3.3.4.19. Lawn Mower - 01 | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 350.00 | 52.50 | 105.00 | 140.00 | 35.00 | | | | | | | |
| | | | | 3.3.4.20. Landscape and Gardening Tools and Equipments | VC , Bursar, DR/Capital works & Deans | DR/Capital works | 700.00 | 105.00 | 210.00 | 280.00 | 70.00 | | | | | | | |
| | | | | 3.3.5.1. Designing the master plan adopting greening environment | Deans, Engineer, Curator, DR/ Capital works & Students clubs | Curator | - | - | - | - | - | | | | | | | |
| | | | | 3.3.5.2. Practice greening environmental policy in all development activities | Deans, DR/ Capital works & Students clubs | Deans | - | - | - | - | - | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|--|--|--|--|---|--|---|----------------------------------|------------------|--------|----------|-----------------|--------|---|-----------------|---|---|-----------------|---|---|-----------------|---|---|
| 4.2 | Enhance the knowledge and skills of private and public sector employees. | Number of activities conducted by the career guidance unit | 8 | 12 | 4.2.2. Increase the seminars/workshops conducted by students' clubs and career guidance unit to strengthen the career guidance unit | 4.2.2.1. Establish job bank | Director/Career Guidance | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | | | | |
| | | | | | | 4.2.2.2. Connect with the national and international employers | VC & Director/Career Guidance | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.3. Get employers feedback | Director/Career Guidance, Director/UBL & Coordinator/ICIC | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.4. Organize career fair | Director/Career Guidance | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.5. Conduct Career guidance workshops for school and university students | Director/Career Guidance | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.6. Link external job banks in the university website | System Engineer & Director/Career Guidance | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.7. Organize competitions for school students | Director/Career Guidance, Director/UBL & Coordinator/ICIC | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.2.8. Conduct seminars and workshops for school students | Director/Career Guidance, Director/UBL & Coordinator/ICIC | Director/Career Guidance | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | | | | | | 4.2.3.1. Boost social media and website promotions | Director/ CDCE | Director/ CDCE | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| | | | | | | 4.2.3.2. Organizing awareness programs | Director/ CDCE | Director/ CDCE | 2,000.00 | 300.00 | 600.00 | 800.00 | 200.00 | | | | | | | | | | |
| | | | 4.2.3.3. Develop curricula and obtain approvals | VC & Director/ CDCE | Director/ CDCE | 200.00 | 30.00 | 60.00 | 80.00 | 20.00 | | | | | | | | | | | | | |
| | | | 4.2.3.4. Commence the programs | Director/ CDCE | Director/ CDCE | 7,000.00 | 1,050.00 | 2,100.00 | 2,800.00 | 700.00 | | | | | | | | | | | | | |
| | | | 4.2.3.5. Organize meetings to develop collaborations | Director/ CDCE | Director/ CDCE | - | - | - | - | - | | | | | | | | | | | | | |
| | | | 4.2.3.6. Maintain relationships on mutual exchanges | Director/ CDCE | Director/ CDCE | - | - | - | - | - | | | | | | | | | | | | | |
| 4.3 | Strengthen community engagement initiatives. | No of community-based activities per year. | 20 | 24 | 4.3.1. Increase the number of community-based activities through community interaction cells and students' clubs. | 4.3.1.1. Prepare the ICIC and UBL action plan | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | | | | |
| | | | | | | 4.3.1.2. Conducting entrepreneurial innovation trainings to the undergraduate students | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| | | | | | | 4.3.1.3. Undertake projects to empower local communities | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | 4.3.1.4. Promote staff and students to work with communities for rural development | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | 4.3.1.5. Link with government and nongovernmental organizations and undertake community development activities | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | 4.3.1.6. Produce short films and video documentaries for community awareness | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | | | | | | 4.3.1.7. Empowering the community to create new ventures | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | 2,000.00 | 300.00 | 600.00 | 800.00 | 200.00 | | | | | | | | | | |
| | | | | | | 4.3.1.8. Mini Co-op shops | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | 5,000.00 | 750.00 | 1,500.00 | 2,000.00 | 500.00 | | | | | | | | | | |
| | | | | | | 4.3.1.9. Conduct short courses to the communities/ industries | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.10. Conduct the workshops/ training programs | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.11. Consultancies | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.12. Signing MOUs with stakeholders and conducting joint programs | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.13. Organizing incubator visits conduct research on problems faced by communities | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.14. Develop operating guidelines and tools for industry collaboration | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.15. Start the University Business Incubation Program with the support of Vidhatha Office | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.16. Launch the GIVE Platform to connect entrepreneurs with mentors and investors | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.17. Publish quarterly newsletters to showcase linkages | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | | | | 4.3.1.18. Deliver financial consultancy to help startups with funding and financial sustainability | Director/ UBL & Coordinator/ICIC | Director/ UBL & Coordinator/ICIC | - | - | - | - | - | | | | | | | | | | |
| | | | 4.3.2. Sign MOUs with national and international organizations | 4.3.2.1. Identify the appropriate recognized organizations | VC & Director/ International division | Director/ CFIA | - | - | - | - | - | - | - | - | - | - | - | - | | | | | |
| | | | 4.3.2.2. Signing MOU with the organizations | VC, Deans, Heads & Director/ International division | Director/ CFIA | - | - | - | - | - | - | - | - | - | - | - | - | | | | | | |
| TOTAL MONTHLY BUDGET OF GOAL 4 | | | | | | | | | 23,830.00 | - | - | 3,574.50 | - | - | 7,149.00 | - | - | 9,532.00 | - | - | 2,383.00 | | |

Goal - 05: Promoting diversity, inclusion, and mutual respect across all stakeholder groups

| Objectives | Key Performance Indicators (KPIs) | Present Level of Performance | Desired Performance targets for 2025 | Strategy | Action Plan | Coordinating responsibilities | Reporting Responsibilities | Total (Rs./000s) | Action Plan together with Budget Estimation according to the Implementation Schedule for the year 2025 | | | | | | | | | | | |
|--|--|------------------------------|--------------------------------------|---|--|--|----------------------------|------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | | | | | | | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Oct-25 | Nov-25 | Dec-25 |
| 5.1 Provide financial and social support for students. | % of needy students receiving financial support. | 80% | 85% | 5.1.1. Increase the number of financial support programmes for the needy students and Developing the mechanisms to find out the social needs of the students. | 5.1.1.1. Identify the financial needs of the students | Deans, Heads, staff & DR/Welfare | DR/Welfare | - | - | - | - | - | - | - | - | - | - | - | - | |
| | % of students receiving financial support. | 60% | 65% | | 5.1.1.2. Find the appropriate sources to support them | Deans, Heads, staff & DR/Welfare | DR/Welfare | - | - | - | - | - | - | - | - | - | - | - | - | |
| | Number of students receiving the interest free loans. | 0% | 5% | | 5.1.1.3. Generate the fund for supporting to the students | Deans, Heads, staff & DR/Welfare | DR/Welfare | - | - | - | - | - | - | - | - | - | - | - | - | |
| | Total amount of money provided for the needy students through other funding sources. | | | | 5.1.1.4. Enhance the activities of the welfare centre at the University | Deans, Heads, staff & DR/Welfare | DR/Welfare | 500.00 | 75.00 | 150.00 | 200.00 | 50.00 | | | | | | | | |
| | Number of surveys to find out the social needs of the students. | 0 | 1 | | 5.1.1.5. Conduct need surveys through PQAC | Deans, Heads, staff & DR/Welfare | DR/Welfare | 250.00 | 37.50 | 75.00 | 100.00 | 25.00 | | | | | | | | |
| 5.2. Improve interactions | | | | 5.2.1.1. Organise multicultural events / festivals | Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | 950.00 | 142.50 | 285.00 | 380.00 | 95.00 | | | | | | | | | |
| | | | | 5.2.1.2. Conduct curricula and extra curricular group activities | Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | 50.00 | 7.50 | 15.00 | 20.00 | 5.00 | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--|---|--|--|--|--|--|-----------------|---|-------|---|-----------------|---|--------|---|-----------------|--------|---|-----------------|---------------|---|
| 5.2 | Encourage harmony among students, staff and communities. | 70% success participation in multicultural events per year. | 50% | 60% | among students from different ethnicity and gender | 5.2.1.3. Arrange educational tours for students and staff | Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | 700.00 | | | | | | 210.00 | | | 280.00 | | | 70.00 | |
| | | | | | | 5.2.1.4. Encourage to form religious societies within the University | Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | 300.00 | | | | 45.00 | | 90.00 | | | 120.00 | | | 30.00 | |
| | | | | | | 5.2.1.5. Conduct cultural days at least once in a year | Dean, Head, Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | 400.00 | | | | 60.00 | | 120.00 | | | 160.00 | | | 40.00 | |
| | | | | | | 5.2.2.1. Encourage to form all unions and committee to ensure all ethnic, religious and gender proportion | Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | - | | | | - | | - | | | - | | | - | |
| | | No of complaints were received on ethnic/ gender/ religious discrimination per year. | 3 | 1 | 5.2.2. Ensure equal opportunities for all students | 5.2.2.2. Ensure all the staff members from all the ethnic and religious groups represent in the boards for example inquiry board | Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | - | | | | - | | - | | | - | | | - | |
| | | | | | | 5.2.2.3. Ensure the equal proportion of students in the all University events | Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | - | | | | - | | - | | | - | | | - | |
| | | Number of policies, procedures and constitution adopted related to harmony. | 2 | 3 | | 5.2.2.4. Develop an SOPs to implement equity and equality | Director/ Harmony centre & Senior Treasurers/ Students Clubs | Director/ Harmony centre & Senior Treasurers/ Students Clubs | - | | | | - | | - | | | - | | | - | |
| | | | | | | 5.2.3.1. Revise the existing curriculum including social harmony and active citizenship as a one course unit | Director/ Harmony centre | Director/ Harmony centre | 400.00 | | | | 60.00 | | 120.00 | | 160.00 | | | 40.00 | | |
| | | | | | 5.2.3. Increase the social harmony activities among staff and students | 5.2.3.2. Develop the curriculum for short courses related with social harmony | Director/ Harmony centre | Director/ Harmony centre | 200.00 | | | | 30.00 | | 60.00 | | 80.00 | | | 20.00 | | |
| | | No of degree programmes with updated course module in social harmony | 13 | 13 | | 5.2.3.3. Conduct events and programmes to the staff and students to be with the harmony | Director/ Harmony centre | Director/ Harmony centre | 400.00 | | | | 60.00 | | 120.00 | | 160.00 | | | 40.00 | | |
| | | | | | | 5.2.3.4. Involve the students in teaching and learning activity on social harmony | Director/ Harmony centre | Director/ Harmony centre | 200.00 | | | | 30.00 | | 60.00 | | 80.00 | | | 20.00 | | |
| | | | | | | 5.2.3.5. Assign the students from diverse communities together to carry out group assignments | Director/ Harmony centre | Director/ Harmony centre | - | | | | - | | - | | - | | | - | | |
| | | | | | | 5.2.3.6. Encourage student activities/ group projects to enhance team spirit with social harmony | Director/ Harmony centre | Director/ Harmony centre | - | | | | - | | - | | - | | | - | | |
| | | % of Tamil students following the Sinhala language. | 45% | 50% | | 5.2.4. Develop the local language competencies among the students. | 5.2.4.1. Teaching Sinhala language to Tamil speaking students | Dean, Head & staff | Heads | - | | | | - | | - | | | - | | | - |
| | | % of Sinhala students following the Tamil language. | 45% | 50% | 5.2.4.2. Teaching Tamil language to Sinhala speaking students | | Dean, Head & staff | Heads | - | | | | - | | - | | | - | | | - | |
| | | | | | 5.2.5. Strengthening the Harmony centre activities. | 5.2.5.1. Organize the "Harmony Sphere 2025" Students and staff cohesion programme | Director/ Harmony Centre | Director/ Harmony Centre | 50.00 | | | | 7.50 | | 15.00 | | 20.00 | | | 5.00 | | |
| | | | | | | 5.2.5.2. Conducting religious events by the Harmony Centre | Director/ Harmony Centre | Director/ Harmony Centre | 300.00 | | | | 45.00 | | 90.00 | | 120.00 | | | 30.00 | | |
| | | Number of harmony related programmes organized per year | 5 | 5 | | 5.2.5.3. Youth empowerment programme organize by the Harmony Centre | Director/ Harmony Centre | Director/ Harmony Centre | 500.00 | | | | 75.00 | | 150.00 | | 200.00 | | | 50.00 | | |
| | | | | | | 5.2.5.4. Implement the Diploma in social cohesion and economic resilience | Director/ Harmony Centre | Director/ Harmony Centre | 1,500.00 | | | | 225.00 | | 450.00 | | 600.00 | | | 150.00 | | |
| | | | | | 5.2.6. Strengthening the cultural centre activities. | 5.2.6.1. Conduct multi cultural activities | Heads, staff & Cultural Centre | Cultural Centre | 200.00 | | | | 30.00 | | 60.00 | | 80.00 | | | 20.00 | | |
| | | | | | | 5.2.6.2. Conduct research on problems related to the cultural diversity | Heads, staff & Cultural Centre | Cultural Centre | - | | | | - | | - | | - | | | - | | |
| | | | | | | 5.2.6.3. Construct cultural museum in the university | Heads, staff & Cultural Centre | Cultural Centre | - | | | | - | | - | | - | | | - | | |
| | | Number of activities conducted by the cultural centre. | 3 | 4 | | 5.2.6.4. Organize cultural visits to learn other cultures | Heads, staff & Cultural Centre | Cultural Centre | 500.00 | | | | 75.00 | | 150.00 | | 200.00 | | | 50.00 | | |
| | | | | | 5.3.1. Strengthening the centre for gender equity and equality (CGEE) | 5.3.1.1. Develop policies and TOR for the CGEE | VC & Director/CGEE | Director/CGEE | 50.00 | | | | 7.50 | | 15.00 | | 20.00 | | | 5.00 | | |
| | | | 5.3.1.2. Construct building for CGEE | VC & Director/CGEE | | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| | | | 5.3.2. Enhance the awareness of gender equity and equality among the staff and students | 5.3.1.3. Conduct awareness programme to the students and staff by CGEE | VC & Director/CGEE | Director/CGEE | 50.00 | | | | 7.50 | | 15.00 | | 20.00 | | | 5.00 | | | | |
| Number of complain received related to equity and equality. | 3 | 0 | | 5.3.1.4. Conduct surveys to identify the gender issues | VC & Director/CGEE | Director/CGEE | 25.00 | | | | 3.75 | | 7.50 | | 10.00 | | | 2.50 | | | | |
| | | | | 5.3.1.5. Solve the complains regarding the gender equity and equality | VC & Director/CGEE | Director/CGEE | 10.00 | | | | 1.50 | | 3.00 | | 4.00 | | | 1.00 | | | | |
| | | | | 5.3.2.1. Establish Recreational centres (Male and Female) | VC & Director/CGEE | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| | | | 5.3.3. Strengthening the activities of Support Centre for persons with Disabilities (SCPD). | 5.3.2.2. Establish Feeding centre | VC & Director/CGEE | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| | | | | 5.3.2.3. Establish Childcare centre | VC & Director/CGEE | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| % of students and staff getting facilities related to the equity and equality. | 50% | 55% | | 5.3.2.4. Establish Pre school and Montessori | VC & Director/CGEE | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| | | | | 5.3.2.5. Establishing Primary Medical Care Unit for University Community and surrounding community | VC & Director/CGEE | Director/CGEE | - | | | | - | | - | | - | | | - | | | | |
| Satisfaction level of differently able students about the facilities provided by the university. | 50% | 55% | | 5.3.3.1. Organize awareness programme to staff, students and communities | Director/SCPD | Director/SCPD | 600.00 | | | | 90.00 | | 180.00 | | 240.00 | | | 60.00 | | | | |
| | | | 5.3.3.2. Community outreach activities | 5.3.3.2. Community outreach activities | Director/SCPD | Director/SCPD | - | | | | - | | - | | - | | | - | | | | |
| | | | | 5.3.3.3. Developing collaborations for preparing and launching certificate courses | Director/SCPD | Director/SCPD | - | | | | - | | - | | - | | | - | | | | |
| Satisfaction level of differently able staff about the facilities provided by the university. | 30% | 40% | | 5.3.3.4. Volunteer Training Programme | Director/SCPD | Director/SCPD | - | | | | - | | - | | - | | | - | | | | |
| Number of activities conducted by SCPD. | 2 | 5 | 5.3.3.5. Organize the sports activities for disable people | Director/SCPD | Director/SCPD | - | | | | - | | - | | - | | | - | | | | | |
| TOTAL MONTHLY BUDGET OF GOAL 5 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | 8,125.00 | | | | 1,220.25 | | | | 2,440.50 | | | 3,254.00 | 812.50 | |

